

SHELTON SCHOOL DISTRICT NO. 309
REGULAR SCHOOL BOARD MEETING, SEPTEMBER 11, 2018
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The Shelton School District Board of Directors met in regular session at 6:00 p.m. on September 11, 2018 in the Oakland Bay Junior High Commons.

Board members present: Chairman Keri Davidson, Vice-Chairman Sandy Tarzwell, Sally Brownfield, Sally Karr, Dan Cooling and student board representative Jillian Abbe.

Staff members present: Superintendent Dr. Alex Apostle, Brenda Trostad, Linda Arnold, Travis Smith, Sheila Iversen, Pam Farr, Karen DeWitt, Sue Bettinger, Don Welander, Robert Herron, Bob Trondsen, Dave Miser, Kim Howard, Stephanie Howard, Dana Bone, Shannon Orr, Julia Dale, Stephanie Mason, Karen Huisingsh, and Ava Taylor-Sisk, among others.

Others present: Dedrick Allen, Gordon Weeks, Randy Lewis, Craig Watson, Jeff Feeney and Andreia Brown, among others.

CALL TO ORDER

Chairman Davidson called the meeting to order at 6:00 p.m. Jillian Abbe led the Pledge of Allegiance.

ADOPTION OF AGENDA

Sandy Tarzwell made a motion to adopt the agenda as presented. Dan Cooling seconded the motion and the motion passed unanimously.

COMMUNITY COMMENTS

Dana Bone spoke regarding ESP negotiations and a cost of living increase for their bargaining group.

REPORTS AND RECOGNITIONS

4.01 – Introduction of Jillian Abbe:

Jillian Abbe, the Shelton High School 2018-19 student school board representative, was introduced. Jillian is a senior at Shelton High School.

4.02 – Monthly report on bond projects:

Jeff Feeney from KMB Architects gave his monthly report on the bond projects. The construction strike is over and the construction projects are getting back up to speed. The Mt. View project was not affected by the strike. We will have a 3D presentation of the bond projects at the October 18th Open Community Forum. He will have a draft report on the athletic facilities later this month. Meetings will take place with district leadership, coaching staff and the bond committee. Then he will bring the recommendation to the board in October.

CONSENT AGENDA

Sally Karr made a motion to approve the Consent Agenda. Sally Brownfield seconded the motion and the motion passed unanimously. The board:

- Approved minutes from the August 28, 2018 regular board meeting;
- Approved out-of-state travel to Hartford, CT on October 9-13, 2018 for 6 staff members to attend the National Indian Education Association Convention;

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- Approved out-of-state travel to Orlando, FL on October 24-28, 2018 for two Olympic Middle School staff members to attend the Annual Conference for Middle Level Education;
- Approved overnight travel to Bellevue, WA on October 28-30, 2018 for Shelton High School DECA students to attend the DECA Fall Leadership Conference;
- Approved the personnel report (see Attachment #1);
- Approved General Fund Warrant Nos. 130145213 through 130145375 in the amount of \$885,249.16;
- Approved Associated Student Body Fund Warrant Nos. 130405834 through 130405841 in the amount of \$28,924.74;
- Approved Associated Student Body Fund Warrant Nos. 130405842 through 130405846 in the amount of \$1,316.83;
- Approved Associated Student Body Fund Warrant No. 130405847 in the amount of \$1,927.61;
- Approved Associated Student Body Fund Warrant No. 130405848 in the amount of \$2,400.00;
- Approved Capital Projects Fund Warrant Nos. 130200172 through 130200190 in the amount of \$4,355,208.45;
- Approved Capital Projects Fund Warrant No. 130200191 in the amount of \$10,000.00;
- Approved Private Purpose Trust Fund Warrant No. 130700067 in the amount of \$1,000.00; and
- Approved Payroll Warrant Nos. 130802836 through 130802845; Nos. 130145144 through 130145150; and Nos. 130145171 through 130145212 in the total amount of \$3,909,649.37.

DISCUSSION AND ACTION ITEMS

6.01 – First reading of revised policies in Batch #4 of the policy review:

The following revised and optional new policies in Batch #4 of the policy review were reviewed for a first reading:

- Policy/Procedures 3412 – Automated External Defibrillators (optional new policy)
- Policy/Procedures 3413 – Student Immunizations and Life Threatening Health Conditions
- Policy/Procedures 3416 – Medication at School
- Policy/Procedures 3417 – Catheterization
- Policy/Procedures 3418 – Response to Student Injury or Illness
- Policy/Procedures 3419 – Self-Administration of Asthma and Anaphylaxis Medications
- Policy/Procedures 3420 – Anaphylaxis Prevention and Response
- Policy/Procedures 3422 – Concussion and Head Injuries in Youth Sports
- Policy/Procedures 3432 – Emergencies
- Policy 6022 – Minimum Fund Balance

Board members had some questions regarding several of the policies/procedures. They will e-mail their questions to Alison so we can gather answers for the board.

SUPERINTENDENT'S REPORT

Dr. Apostle reported on the following:

- The school year continues to be very positive in his visits to the schools. All our staff are doing a magnificent job.
- He attended the football potluck last Thursday, which is a new activity before each Friday night football game. It was a great event with a lot of students and parents. Coach Mike Speaks and his staff continue to work hard to establish a will to win, a will to compete and a will to work hard and he's very proud of the coaching staff.

COMMUNITY COMMENTS

Craig Watson, Stephanie Mason and Ava Taylor-Sisk also spoke regarding ESP negotiations and in support of wage increases for the group.

BOARD MEMBER COMMENTS

Jillian Abbe:

- The first two weeks at Shelton High School have been really successful.
- A number of clubs are starting up and things are looking good for the start of the year.

Dan Cooling:

- He said it was great to see the turnout at the last football game, but there are also many other sports going on right now and the kids really appreciate people showing up to cheer them on. They are also looking for coaches for some of these sports.

Sally Karr:

- The naming of the Jack Stark Field went very well. Trevor Leopold, the high school staff and Jacque MacAlevy did a great job in organizing the event.

Sally Brownfield:

- Sally has heard lots of positive comments from students and parents about the start of the school year.
- She had an opportunity to be at Shelton High School at the beginning of the year and everyone was being flexible around the construction and it was a smooth operation.
- In mid-August she helped with a student leadership camp in Chewelah which was exciting.
- WSSDA has asked her to be on their opening panel at the upcoming WSSDA Annual Conference in Spokane in November.
- The Squaxin Island Child Development Center will be opening their early learning outdoor classroom for 3 to 4 year olds.

Sandy Tarzwell:

- Sandy also thought the Jack Stark field dedication was a great event.
- In thinking about school starting up she came across a great article about Booker T. Washington which was good to revisit as an adult. What struck her is that even as a child he thought school was heaven and she hopes we have kids who think school is a pretty good place to be and maybe heaven too.

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Keri Davidson:

- Keri reminded everyone that the date for the Health Science Academy Kick-Off has been moved to October 11, 2018 and will be held in the Shelton High School auditorium.
- She thanked board members and Dr. Apostle for completing the Board Self-Assessment which is a free assessment from WSSDA.
- The field naming ceremony was great. Jack and Judy Stark have been a big influence on this community and it was nice to see how full the stands were.
- Her daughters attend Mt. View and they've been very excited to see the walls going up on the new building.
- To all the paras in the audience, you are very important in our kid's lives and you do a lot of great work.
- She appreciates the monthly bond updates and is excited the strike is over so that work at Shelton High School can start again.
- She saw on social media that Armstrong Racing donated many more backpacks for students.
- She will not be at the next board meeting.

EXECUTIVE SESSION

At 7:09 p.m. Chairman Davidson announced that the board would take a 5-minute recess and then enter into executive session for approximately 1 hour to hear a bargaining update and to discuss the proposed bargained agreement with the Shelton Athletic & Activities Association.

The board returned to regular session at 8:16 p.m.

ACTION TAKEN AS A RESULT OF EXECUTIVE SESSION

Sally Brownfield made a motion to approve the bargained agreement with the Shelton Athletic & Activities Association. Dan Cooling seconded the motion and the motion passed unanimously.

ADJOURN

Chairman Davidson declared the meeting adjourned at 8:18 p.m.



Secretary to the Board



Chairman, Board of Directors

**Shelton School District #309
Personnel Action Requested for
Board Meeting of September 11, 2018**

Employment with the District will be on a conditional basis pending completion of a State and National background clearance, with the fee to be paid by the applicant, as well as a clearance based upon the "Washington State Sexual Misconduct Disclosure Release" forms and proper certification.

CERTIFICATED

New Hires / Rehires

Dorn, Jeb – Teacher, Detention Center; CHOICE. Beginning September 7, 2018, this fills the position vacated by David Ralph.

Terry Gregersen – Teacher, Deaf & Hard of Hearing Teacher (.5 FTE); Special Services. Beginning August 29, 2018. This fills the position vacated by Marijo Parsley.

Chris Ferguson – Teacher, Language Arts; Olympic Middle School. Beginning August 29, 2018. This fills the position vacated by Ted Cohn.

Leanne Rodeback – Teacher, Special Education; Olympic Middle School. Beginning September 10, 2018. This fills the position vacated by Tiffany Alvarado.

Nancy Ostheller – Teacher, LAP; Evergreen Elementary. Beginning August 29, 2018. This fills the position vacated by Monika Kuligowski.

Renee Ruiz – Substitute Teacher; District. Beginning August 29, 2018, to be used as needed in the District.

Anthony Thompson – CTE Teacher, Health Sciences; Shelton High School. Beginning September 4, 2018. This is a new position to accommodate new Health Science Academy.

Out of Endorsement for 2018-19 school year

Lourdes Flores-Skydancer – Evergreen Elementary. Elementary Education

Laney Atkinson – Mt. View Elementary. Elementary Education

Trevor Cahoon – Olympic Middle School. Math

Jennifer Coppo – Olympic Middle School. Bridges to Future Career Planning

Chris Fawcett – Shelton High School. Theatre

Keith Peterson – Shelton High School. Psychology

Mike Kuhns – CHOICE High School. Lit. Studies, Adv. Lit., PE

Jerry Rice – CHOICE High School. Algebra, Art

Keith Spencer – CHOICE High School. ELL

Jeb Dorn – CHOICE High School, Detention Center. Math, Science, Art, ELA, PE

Carri Fennel – CHOICE High School, Home Partnership (ALE). Math, Biology, Art, Health/Fitness, Music, Physics, Earth Science.

Christina Patrick – CHOICE High School, Home Partnership (ALE). Math, Biology, Art, Health/Fitness, Music, Earth Science

Karen Sachs – CHOICE Middle School. Math, Science, Art, PE, ELA

Resignations / Retirements

Jenna Kelly – Teacher (LAP); Evergreen Elementary. Resignation is effective immediately, per letter dated August 24, 2018.

Heather Roossien – Teacher (Spanish); Oakland Bay Jr. High. Resignation is effective September 7, 2018, per letter dated August 28, 2018.

Santa Santana – Teacher; Evergreen Elementary. Resignation is effective immediately, per letter dated August 30, 2018.

CLASSIFIED

New Hires / Rehires

Robert Alexander – Substitute Para Educator; District. Beginning August 29, 2018, to be used as needed in the District.

Vickie Beeby – Substitute Para Educator; District. Beginning September 5, 2018, to be used as needed in the District.

Michael Budd – Para Educator, DD; Olympic Middle School. Beginning August 29, 2018. This fills the position vacated by Shawn Wilder.

Jodie Chapin – Substitute Para Educator; District. Beginning August 29, 2018, to be used as needed in the District.

Kristina Doherty – Substitute Para Educator; District. Beginning September 10, 2018, to be used as needed in the District.

Ashley Engstrom – Para Educator; Mt. View Elementary. This is a temporary position beginning August 29, 2018. This is a new position for additional playground supervision.

David Evans – Asst. Football Coach; Shelton High School. Beginning September 4, 2018, for the 2018-19 season.

Jenny Forsman – Substitute Para Educator; District. Beginning August 29, 2018, to be used as needed in the District.

Allea Jeffers – Substitute Food Services Worker; Food Services. Beginning September 4, 2018, to be used as needed.

Jennifer Jerrells – Para Educator, LAP; Bordeaux Elementary. This is a temporary position beginning September 5, 2018. This is a LAP funded position for 2018-19.

Aaron Joseph – Secretary Level II, Counseling; Shelton High School. Beginning August 29, 2018, this fills the position vacated by Jolene Scott.

Morgan Legate – Para Educator; Bordeaux Elementary. This is a temporary position beginning August 29, 2018, to accommodate Kindergarten class size.

John Lester – Substitute Para Educator; District. Beginning August 30, 2018, to be used as needed in the District.

Matthew Lowe – Para Tech, Native American Support; Olympic Middle School. This is a temporary position beginning August 29, 2018. This fills the position vacated by Sheri Hale.

Kimley Nauman – Para Educator, Kindergarten; Mt. View Elementary. This is a temporary position beginning August 29, 2018, due to class size.

Diane Parrott – Interpreter – American Sign Language; CHOICE High School. This is a temporary position beginning August 29, 2018. Position is needed for student needing services.

Emily Rodeback – Substitute Para Educator; District. Beginning September 5, 2018, to be used as needed in the District.

Panos Rontos – Para Educator, DD; Shelton High School. This is a temporary position beginning September 5, 2018, to accommodate 1:1 student with needs.

Eion Sternberg – Para Educator EBD; Oakland Bay Jr. High. Beginning September 4, 2018. This fills the position vacated by Jodie Hartman.

Shawna Vargas – Substitute Bus Driver; MCTC. Beginning September 7, 2018, to be used as needed in the District.

Matthew Welander – Asst. Football Coach; Shelton High School. Beginning August 29, 2018, for the 2018-19 season.

Leaves of Absence

Andrea Pennington – Para Educator; Olympic Middle School. Leave request to begin August 29, 2018, through approximately February 28, 2019. Per letter dated August 24, 2018.

Resignations / Retirements

Kristina Doherty – Food Service Worker I; Food Services. Resignation is effective September 6, 2018, per letter dated August 23, 2018.

Kerry Fauth – Substitute Para Educator; District. Resignation is effective immediately, per letter received September 4, 2018.

Barbara Gomez – Equality Club Advisor; Shelton High School. Resignation is effective immediately, per letter dated August 30, 2018.

Wendy Lankelis – Para Educator; Evergreen Elementary. Resignation is effective immediately, per letter dated August 14, 2018.

Anthony Thompson – Para Educator; Oakland Bay Jr. High. Resignation is effective immediately, per letter dated August 27, 2018.