The Shelton School District Board of Directors met in regular session at 6:00 p.m. on April 23, 2019 in the Oakland Bay Junior High Commons.

Board members present: Chairman Sandy Tarzwell, Vice-Chairman Sally Karr, Keri Davidson, Dan Cooling and student board representative Jillian Abbe.

Staff members present: Superintendent Dr. Alex Apostle, Alison Nutt, Linda Arnold, Brenda Trogstad, Robert Herron, Bob Trondsen, Don Welander, Pam Farr, Karen DeWitt, Bob McMath, Travis Smith, Stacey Anderson, Katie Diamond, Jenny LaFrenier, Mary Johnson, Maryann Marshall, Jen Deyette, Carey Murray, Trevor Leopold, Ed Stewart, Sheila Iversen, Pamelia Valentine, Michaela McCoy, Toni Ochoa Pierson, Holly Tucker, Nina Sallis, Dave Miser, and district bus drivers, among others.

Others present: Gordon Weeks, Randy Lewis, Rachel Uberman, Sean Wells, and Kaleb Hutson, among others.

CALL TO ORDER

President Tarzwell called the meeting to order at 6:00 p.m. The district bus drivers led the Pledge of Allegiance.

ADOPTION OF AGENDA

Dan Cooling made a motion to adopt the agenda as presented. Sally Karr seconded the motion and the motion passed 4-0.

COMMUNITY COMMENTS

Rachel Uberman from HOPE Garden commented that she understands there are big decisions to be made regarding the district's budget, but wanted Dr. Apostle and the school board to know how much she has appreciated working with the school district and for stepping up for the health and well-being of our students. HOPE Garden will do their best to continue to work with the funds they have available.

REPORTS AND RECOGNITIONS

4.01 – Recognition of the district bus drivers:

Board members and Dr. Apostle recognized the Shelton School District bus drivers in appreciation of April 23rd being School Bus Driver Appreciation Day. Dr. Apostle commented that our bus drivers are the unsung heroes bringing our most precision cargo to and from school each day and he and the board wanted to take this opportunity to thank them. Many of the district's 48 regular and substitute bus drivers were present for recognition, while others were still on the road working.

Keri Davidson also personally thanked the drivers. Her children ride the bus to and from school each day and their driver, Anna, is the first and last person they see during the school day. She thanked the drivers for keeping our children safe.

Dr. Apostle also thanked Transportation Director Holly Tucker for her leadership.

4.02 – Presentation on the National Art Education Association Conference:

Oakland Bay Junior High teachers Pamelia Valentine, Michaela McCoy and Toni Ochoa Pierson reported on their recent presentation at the National Art Education Association Conference in Boston, MA. They made two presentations on how they collaborate to use STEM and STEAM at Oakland Bay Junior High. STEAM is bringing Art into STEM. They thanked the board and Dr. Apostle for supporting their attendance at this conference and believing in them.

4.03 – Report on Federal and State Programs:

Travis Smith reported on the Federal and State programs and budgets and the positive impact they have on students. These programs and 2018-19 funding are:

- Title I, Part A (Federal) = \$1,188,740
 - o Provides funding to schools with high numbers or high percentages of children from low-income families.
- Learning Assistance Program (State) = \$1,667,413
 - o Offers supplemental services for K-12 students scoring below grade level standard in English Language Arts and Mathematics.
- High Poverty Learning Assistance Program (State) = \$1,151,543
 - o Also offers supplemental services for K-12 students scoring below grade level in English Language Arts and Mathematics.
- Transitional Bilingual Instructional Program (State) = \$1,040,991
 - o Addresses the unique needs of eligible students who come from linguistically and culturally diverse backgrounds.
- Title I, Part C (Federal) = \$45,352
 - o Migrant Education
- Title III, Part A (Federal) = \$90,288
 - o Ensures English learners and immigrant students attain English proficiency.
- Title V, Part B Subpart 2 (Federal) = \$77,980
 - o Provides funds to rural and low income school districts that serve concentrations of children from low income families.
- Title VI, Part A Subpart 1 (Federal) = \$82,443
 - O Supports efforts to meet the unique educational and culturally related academic needs of American Indian and Alaska Native students.
- Office of System and School Improvement (State and Federal) = SSD \$60,000; SHS \$20,000; CHOICE \$15,000; MTV \$20,000; BRDX \$20,000.
 - o Supports schools identified for improvement (Comprehensive, Targeted, RAD) by state and federal accountability process.
- Homeless-McKinney Vento = \$29,070
 - o Supports homeless and unaccompanied youth.

<u>4.04 – Report on CTE Programs and Budgets:</u>

Don Welander reported on the CTE programs and budgets and the positive impact the programs have on students.

- The 2018-19 CTE budget is approximately \$3.7 million.
- CTE funding is divided into two categories:
 - o Grades 9-12 = \$3.1 million
 - o Grades 7-8 = \$550,000

- There is also the Perkins Federal Grant 2018-19 amount is \$49,705.
- 86% of CTE funding goes to salaries and benefits.
- The remaining goes towards the Health Science Academy, professional development. equipment, technology, classroom supplies and consumables.
- Future grants being applied for:
 - o Career and Tech Ed grant
 - o High Demand CTE grant
 - o Non-Traditional Fields grant
 - o Project Lead the Way grant
 - o Perkins yearly grant
 - o Robotics grants

<u>4.05 – Update on the Tri-County League for Oakland Bay sports:</u> Trevor Leopold reported that on April 7th he attended a meeting with the Athletic Directors in the Tri-County League and they were very excited for Shelton to enter into their league for Oakland Bay Junior High sports beginning in the fall of 2019. Trevor has also met with potential coaches which is also exciting because many who want to coach are already district employees. September 14, 2019 will be the first Oakland Bay Junior High football game. A meeting is scheduled for this Thursday at Olympic Middle School for parents interested in learning about the programs being offered. He has received a lot of positive feedback from parents and the community.

4.06 – March 2019 budget status report:

Brenda Trogstad gave the March 2019 budget status report and reviewed the balances in each fund. Brenda said that April is a high tax collection month and that we also have one more school bus on order.

CONSENT AGENDA

Dan Cooling made a motion to approve the consent agenda. Keri Davidson seconded the motion and the motion passed unanimously. The board:

- Approved minutes from the April 9, 2019 regular board meeting;
- Approved overnight travel to Washington State University on May 8-13, 2019 for Oakland Bay Junior High and Shelton High School FFA students to attend the State FFA Convention;
- Approved out-of-state travel to El Segundo, CA on June 16-28, 2019 for Stephanie Kerr to receive Project Lead the Way Human Body Systems training;
- Approved the personnel report (see Attachment #1);
- Approved the cancellation of miscellaneous General Fund, ASB Fund, and Capital Projects Fund warrants issued in error or lost by the payee:
- Approved General Fund Warrant Nos. 130147314 through 130147337 in the amount of \$130,300.80;
- Approved Associated Student Body Fund Warrant Nos. 130406194 through 130406196 in the amount of \$136.74;
- Approved Associated Student Body Fund Warrant No. 130406197 in the amount of \$68.92:

- Approved Associated Student Body Fund Warrant Nos. 130406198 through 130406203 in the amount of \$1,924.53;
- Approved Associated Student Body Fund Warrant Nos. 130406204 through 130406210 in the amount of \$8,801.97;
- Approved Capital Projects Fund Warrant Nos. 130200322 through 130200328 in the amount of \$32,895.52; and
- Approved out-of-state travel to Temecula, CA on April 28-May 1, 2019 for two Shelton High School teachers to receive student transition training.

DISCUSSION AND ACTION ITEMS

6.01 – Proposed Resolution No. 19-01 – Reduced Educational Program:

Dr. Apostle said that the state has repositioned its funding of public education significantly which includes a \$5 million reduction in our budget and at the same time created an environment that necessitated well deserved increased compensation and benefits for all staff.

We are in the process of continuing to adjust to these parameters and at the same time continuing to move the school district into the 21st century through program refinement and initiatives such as academies, career connected learning, increased mental health options, restructuring our schools in terms of age appropriate environments and instructional refinement, along with increased accountability and closer supervision of our schools on a daily basis. In order to sustain these efforts we can't continue to expend our resources like we have in the past and expect a system to improve and adequately meet the needs of students and staff in a 21st century world.

Dr. Apostle said he would like to respectfully recommend that based on our current budget position that the school board approve a resolution to reduce expenditures by \$4.9 million for the academic year 2019-20.

Chairman Tarzwell added that the board held a study session last week and looked at a draft of the proposed resolution. She asked Dr. Apostle if any changes had been made since the study session and he said no. Chairman Tarzwell also commented that the resolution allows us to be flexible up to these levels. Dr. Apostle said depending on what the legislature comes up with and if they come forward with a different proposal to assist school districts, we will go back and amend what we need to amend.

Keri Davidson said many school districts across the state are going through this process right now and it's not easy for any district to deal with. Chairman Tarzwell said we've been tracking this for a while so it wasn't a decision we had to make quickly. The Business Office has been very conservative in the past few years so this is not as hard hitting as it is for some districts, but it is unfortunate to need to reduce at all.

Sally Karr made a motion to approve Resolution No. 19-01- Reduced Educational Program for 2019-20. Keri Davidson seconded the motion and the motion passed 4-0.

SUPERINTENDENT'S REPORT

Dr. Apostle reported on the following:

- Mary Clift and her students have worked the past 3 years to put forth a bill to the state legislature to declare September as the Month of the Kindergartner. The bill has passed and we are very proud of Mary and her students. We would like to honor them at an upcoming board meeting.
- The last few weeks have been very challenging for him being focused on what we've discussed this evening, as well as monitoring the bond and the \$19.5 million state match. We are very fortunate to have Brenda Trogstad and Robert Herron working very hard on the bond each day.

COMMUNITY COMMENTS

Randy Lewis also gave kudos to our district bus drivers and the responsibility and risk they take on each day. He also said he is a big fan of our CTE program and it was exciting to hear the things Don Welander spoke about tonight. He also said he was glad the district was working towards STEAM vs. STEM. And he commented that the Shelton Invitational Track Meet is this Saturday.

BOARD MEMBER COMMENTS

Jillian Abbe:

- Jillian said she is in a transitional time at Shelton High School this week. They just finished up their last Spirit Week of the year, they have their spring sports assembly on Friday, testing on Wednesday and Senior Projects on Friday.
- She just submitted her enrollment deposit to Whitworth University for the fall of 2019.

Dan Cooling:

• Dan has been very busy and will make a point of writing things down in the future that he would like to share.

Keri Davidson:

- Her oldest daughter is doing state testing this week so she is aware of the nerves involved on the part of the students.
- She participated in a WSSDA Nominating Committee teleconference going over procedures and timing of elections for WSSDA.
- Next Tuesday she will be attending the WSSDA Region 5 meeting in Aberdeen and will get the opportunity to not only share challenges with other district's but also exciting things that are happening.

Sally Karr:

- Her youngest son is also going through state testing.
- She is looking forward to the Shelton Invitational Track Meet this Saturday.

Sandy Tarzwell

- Sandy was able to attend Shelton High School's Shrek the Musical and said it was very well done.
- She will be participating in the Senior Presentations at Shelton High School this Friday.
- She reminded board members that Drake Scholarship interviews are scheduled for May 7th.

• And also commented that the CHOICE 35th Anniversary Celebration is on May 8th.

ADJOURN

At 7:41 p.m. Sally Karr made a motion to adjourn the meeting. Dan Cooling seconded the motion and the motion passed 4-0.

Chairman, Board of Directors

Secretary to the Board

Shelton School District #309 Personnel Action Requested for Board Meeting of April 23, 2019

Employment with the District will be on a conditional basis pending completion of a State and National background clearance, with the fee to be paid by the applicant, as well as a clearance based upon the "Washington State Sexual Misconduct Disclosure Release" forms and proper certification.

CERTIFICATED

Change in Assignments

- Jackie Jewett Moving from OMS Asst. Principal to 5th Grade Math Teacher; Olympic Middle School. Beginning with the 2019-20 school year, this fills the position vacated by Robert Adams.
- Stephanie Howard Moving from OBJH Special Education Teacher to Oakland Bay Jr. High Math Teacher, beginning with the 2019-20 school year, as part of the grade reconfiguration process.

Resignations / Retirements

- *Kenneth Brown* CTE Horticulture Teacher; SHS and OBJH. Retirement to be effective with the end of the 2018-19 school year, per letter dated April 8, 2019.
- Aldo Del Bosque Teacher (Art Specialist); Evergreen Elementary. Resignation will be effective with the end of the 2018-19 school year, per letter dated March 29, 2019.

CLASSIFIED

New Hires / Rehires

- Jakeob Garrick Substitute Para Educator; District. Beginning April 8, 2019, to be used as needed in the District.
- *Jodie Hartman* 6-8 Track Co-Coach; Olympic Middle School. Beginning April 8, 2019, for the 2018-19 season. This fills the position vacated by Steve Morgan.
- David Myhres Substitute Bus Driver; MCTC. Beginning February 28, 2019, to be used as needed in the District.

- Clayton Nelson Substitute Bus Driver; MCTC. Beginning April 8, 2019, to be used as needed in the District.
- William Price Substitute Bus Driver; MCTC. Beginning April 9, 2019, to be used as needed in the District.

Leaves of Absence

Claudia Reyes – Para Educator; Mt. View Elementary. Leave request to begin approximately May 20, 2019, through the end of the 2018-19 school year. Returning for the 2019-20 school year. Per letter dated April 10, 2019.

Resignations / Retirements

- Paul Dahlstrom Mechanic; MCTC. Retirement will be effective August 31, 2019, per letter dated April 11, 2019.
- Shelly Del Bosque Secretary, Level III; Evergreen Elementary. Resignation will be effective with the end of the 2019-20 school year, per letter dated April 3, 2019.
- Anejeanette Thompson Bus Driver; MCTC. Resignation will be effective April 16, 2019, per letter dated April 16, 2019.