

**SHELTON SCHOOL DISTRICT NO. 309**  
**REGULAR SCHOOL BOARD MEETING, APRIL 24, 2018**  
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The Shelton School District Board of Directors met in regular session at 6:00 p.m. on April 24, 2018 in the Shelton High School Library.

Board members present: Chairman Keri Davidson, Sandy Tarzwell, Sally Brownfield, Sally Karr, Dan Cooling and student board representatives Samantha Samples and Mark Christensen.

Staff members present: Superintendent Dr. Alex Apostle, Alison Nutt, Brenda Trogstad, Bob Trondsen, Pam Farr, Glenn Shorten, Robert Herron, Linda Arnold, Pat Cusack, Kelly Neely, Ann Cuoio, Deena Alley, Eric Barkman, Steve Torres, Dave Miser, Amber Targus, Donna Morris, Brent Conklin, Antje Fortier, Eva Sangder and John Rants.

Others present: Gordon Weeks, Jeanne Rehwaldt, Tony Kantas and Jillian Abbe.

**CALL TO ORDER**

Chairman Davidson called the meeting to order at 6:00 p.m. Deena Alley led the Pledge of Allegiance.

**ADOPTION OF AGENDA**

Sally Karr made a motion to adopt the agenda as presented. Sandy Tarzwell seconded the motion and the motion passed unanimously.

**COMMUNITY COMMENTS**

Tony Kantas read a letter in support of naming the Shelton High School football field after former football coach Jack Stark and asked that his letter be made an official part of the meeting minutes. (See Attachment #1).

**REPORTS AND RECOGNITIONS**

**4.01 – School Improvement Plan for Oakland Bay Junior High:**

Eric Barkman presented the School Improvement Plan for Oakland Bay Junior High. All building School Improvement Plans have the same six Areas of Focus. Eric inherited this 2016-2019 plan from the previous administration and staff but added some new goals and actions to address goals that were implemented this year.

**4.02 – School Improvement Plan for Olympic Middle School:**

Steve Torres presented the School Improvement Plan for Olympic Middle School. As with Eric Barkman, Steve also inherited his plan from the previous administration and staff. Steve's plan includes information for next year as well as this year.

**4.03 – Health Science Academy update:**

Pat Cusack and Deena Alley gave an update on the Health Science Academy. Pat is responsible for the CTE portion and said things are moving along very well. We are in the process of getting OSPI approval for three new courses next fall which will come before the board for approval next month. The new programs are being built around the National Health Science Standards. The National Consortium for Health Science Education puts on a conference every year and we are looking at sending a team to the conference in September 2018 in Denver, CO. Partnerships are extremely important for the Health Science Academy and we have formed partnerships with Mason General Hospital, the Mason County Health Department, St. Peter's Hospital, the

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Skokomish and Squaxin Tribes, and Bates Technical College. The Health Science Academy will be housed on the 3<sup>rd</sup> floor of the new Shelton High School addition.

Deena Alley spoke about the new Biomedical course that will be taught by Christie Zakem. Christie will be attending the Project Lead the Way training this summer and is attending the Project Based Learning Conference in California in June. A local retired doctor, Dr. Michael Barnard, has taken the standards and curriculum on what is taught in 10<sup>th</sup> grade and is doing research on how to make direct connections to the medical field. 182 students have made one of the health science classes their No. 1 request for next year and an additional 130 students have selected a health science class as their alternative course. A Health Science Academy event in the fall of 2018 is being planned.

4.04 – Native American Student Achievement 506 Data Report:

Robert Trondsen presented achievement data on the district's Native American students who we have received a 506 form from. These are students who are part of a federally recognized tribe and who have turned in the 506 form that drives the Title VI funding. This data includes 60 students from Bordeaux; 7 students from Evergreen; 51 students from Mt. View; 48 students from Olympic Middle School; 48 students from Oakland Bay Junior High; 32 students from CHOICE; and 82 students from Shelton High School. Bob reported on attendance by grade level, by building; cumulative GPA in grades 9-12 by grade through 1<sup>st</sup> semester of 2017-18; testing requirements met/not met by building, by grade level; discipline incidents/consequences through 4/18/18; and number of 12<sup>th</sup> grade students who are graduation ready as of 4/18/18.

Sally Brownfield commented that this is being looked at due to overall state requirements to look at disproportionality. Dr. Apostle said the board will be hearing a detailed report from Adina Brito at a board meeting in May which will explain where the district stands in disproportionality.

4.05 – WIN Reading Program update:

Pam Farr spoke about this year's new elementary reading program adoption. Each elementary student has access to core curriculum at their grade level for 60 to 90 minutes per day depending on the grade level. There is also WIN for students who need addition support or additional acceleration depending on where they are. We have Instructional Facilitators in each elementary working with Kelly Neely on support and infrastructure to make this happen. The Instructional Facilitators provide pacing guide, help with assessments, do screenings, and compile data for grade level meetings.

Kelly Nelly said things are going well and with only 6 months into the school year with interventions we are already seeing results. We are going to be offering more professional development to support the teachers. Kelly hopes to sit down with board members at the end of the school year to share the data.

4.06 – Budget status report for March 2018:

Brenda Trogstad gave the budget status report for March 2018 and reviewed the balances in each fund. April enrollment is 161.25 FTE above budget. Last year we ended the year 129.7 FTE above budget. Dr. Apostle added that we have shared with the board specific information on

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what we know concerning the reduction of the levy but fortunately we have the ability to deal with this type of situation.

**CONSENT AGENDA**

Dan Cooling made a motion to approve the consent agenda. Sally Brownfield seconded the motion and the motion passed unanimously. The board:

- Approved minutes from the April 10, 2018 board study session;
- Approved minutes from the April 10, 2018 regular board meeting;
- Approved overnight travel to Grand Mound, WA on May 23-24, 2018 for Shelton High School SADD Club members to attend a Spring Youth Forum;
- Approved the personnel report (see Attachment #2);
- Approved General Fund Warrant Nos. 130144095 through 130144111 in the amount of \$108,107.20;
- Approved Associated Student Body Fund Warrant Nos. 130405669 through 130405670 in the amount of \$137.01;
- Approved Associated Student Body Fund Warrant No. 130405671 in the amount of \$47.67;
- Approved Associated Student Body Fund Warrant Nos. 130405672 through 130405673 in the amount of \$2,996.08; and
- Approved Associated Student Body Fund Warrant Nos. 130405675 in the amount of \$2,000.00.

**DISCUSSION AND ACTION ITEMS**

**6.01 – Proposed Instructional materials adoption for AP Psychology:**

Pam Farr explained the curriculum adoption process is going to be different this year to allow board members plenty of time before we ask you to adopt the materials, similar to board policies where the first meeting is a first review/discussion and the second meeting is the official adoption. Curriculum adoption materials will be kept at the District Office during the two weeks between meetings if board members would like to review them in more detail.

Brent Conklin, Antje Fortier and Eva Sangder presented the adoption for AP Psychology. They surveyed students last year and AP Psychology was a course students showed interest in. They went through around twenty textbooks and narrowed them down to three. The one they selected and are recommending for adoption is the best fit for high school students.

Sandy Tarzwell said she was glad to see the new course offerings, especially AP courses.

**6.02 – Proposed Instructional materials adoption for Guitar 1 and 2:**

John Rants, Shelton High School Band Director, spoke regarding the instructional materials adoption for Guitar 1 and 2. So far 70 students have signed up for Guitar 1 for next year.

Dr. Apostle congratulated the staff for being innovative and said it's nice to see there's a lot of interest in these new courses. He had a meeting this morning with Principal Deyette and a decision was made to enhance the arts by the fall of 2019.

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6.03 – Proposed second reading of the revised policies/procedures in Batch #2:

The proposed revisions to the following board policies/procedures in Batch #2 of the policy review were presented for a second reading and approval:

- Policy/Procedures No. 3231 – Student Records
- Policy/Procedures No. 4040 – Public Access to District Records
- Policy/Procedures No. 4000 – Public Information Program
- Policy/Procedures No. 3232 – Parent and Student Rights in Administration of Surveys, Analysis or Evaluations
- Policy No. 4315 – Release of Information Concerning Sexual and Kidnapping Offenders
- Policy No. 3144 – Release of Information Concerning Student Sexual and Kidnapping Offenders
- Policy No. 4020 – Confidential Communications

Sally Brownfield had questions/concerns regarding Policy 4020 and the use of the word “should” throughout the policy and said that nowhere in the policy does it say school staff are mandatory reporters. Dr. Apostle said these policy updates were written from a legal perspective by our attorney. We can ask the attorney to be present at board meetings, which he doesn’t recommend and it would be costly. Deena Alley added that staff are mandated reporters and they do mandated training each year where staff are trained very clearly on the state law. With this training staff would know they are going against state law and could be threatening their teaching certificate. Sally Karr noted the legal reference at the bottom of the policy.

Sally Karr had a question regarding Policy/Procedures 4040 and having to have a hearing regarding charging for public records requests. Linda Arnold said the revised policy does reflect that language and if we chose to set up a fee schedule then we would need to have the hearing.

Sandy Tarzwell had a question on Policy/Procedures 3231 regarding Skyward. Pam Farr said our Student Records Coordinator has reviewed the policy/procedures and recommended some language be inserted, which the attorney did, and we are comfortable with this current final draft.

Dan Cooling made a motion to approve the revisions to the Batch #2 policies/procedures. Sandy Tarzwell seconded the motion and the motion passed unanimously.

**SUPERINTENDENT’S REPORT**

Dr. Apostle reported on the following:

- He had the pleasure of attending Shelton’s Got Talent on Saturday.
- On Saturday evening he attended the NJROTC Naval Ball which was well attended.
- He spent yesterday afternoon at Evergreen meeting with staff regarding the reading program and some concerns they have. He spent all morning today meeting with the remaining Evergreen staff. They want WIN to be successful. We are going to form an advisory committee and hopefully come to a compromise. He had good sessions both days and will be debriefing with District Office staff on the results of his meetings.
- He has been busy conducting principal evaluations.
- He attended the Equity training at the ESD last week.
- And he also attended the Shelton Innovators Spring Picnic Fundraiser last week which was also very well attended.

**BOARD MEMBER COMMENTS**

Samantha Samples:

- Everyone at CHOICE has been focused on the Spring Picnic Fundraiser which brought in about \$7,000. She didn't have to work the event like last year so she was able to enjoy the experience as a community member.
- She went to Pullman to tour Washington State University before she makes her final decision on which college to attend next year.
- Exit presentations are May 4<sup>th</sup> and the Indian Education Awards Banquet/Button Blanket Ceremony is May 18<sup>th</sup> which she has been asked to be the MC for the evening.

Mark Christensen:

- This week at Shelton High School has been very busy. Sophomores and juniors are doing state testing and seniors are doing their senior presentations on Friday.
- This morning he was on Daybreak with Jeff Slakey at iFIBER One News Radio.
- The Shelton Invitational is this Saturday. He won't be competing but will be helping with discus.

Dan Cooling:

- Dan is excited about the list of all the end-of-the-year activities he received today.
- He and Mark Christensen wrapped up their leadership training. They are going to be recruiting for the program and thinks it would be great to have more students involved.
- He went to Shelton's Got Talent which is always a fun event.
- He also attended the Shelton Innovators Spring Picnic Fundraiser and said the way Diva Roberts is able to connect with the students is amazing.
- And he again thanked the staff for all they do.

Sally Karr:

- Sally attended the reconfiguration meeting, the Equity meeting at the ESD and the Open Community Forum last week. She said Steve Torres and Eric Barkman did a great job at the reconfiguration meeting.
- She also attended the bid opening for Shelton High School yesterday and is looking forward to next week's bid opening for Mt. View.
- Saturday is the Shelton Invitational Track meet which she is attending.

Sally Brownfield:

- Sally also attended the Equity training at the ESD and a meeting at the ESD yesterday to plan for the next Equity meeting.
- She said it is exciting to see everything that's going on in our schools.
- She appreciated Olympic Middle School and Oakland Bay Junior High's School Improvement Plan presentations.
- And she also appreciates the new course offerings at Shelton High School and said that's what keeps kids engaged.

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Sandy Tarzwell:


- Sandy and her husband went to the screening of the documentary movie The Ripple Effect at the Shelton Cinemas which made quite an impression on her husband.
- Sandy and Sally Karr will be reviewing the senior scholarship notebooks on April 30<sup>th</sup>. Monday, May 14<sup>th</sup> is the tentative date for the board to interview the selected students.
- She hopes she will be able to sit in on the senior presentations.

Keri Davidson:

- With her work obligations she is not able to help with the senior presentations this year.
- She is excited about the Health Science Academy, seeing it from the ground up and having been able to visit the Academies of Nashville and how many kids are excited to be a part of the program. Pat Cusack's comments on the partnerships formed is exciting too.
- She volunteered at Mt. View's Bingo Night so was unable to attend the Open Community Forum. It was a free event at Mt. View and very well attended.
- She apologized for not being able to attend the recent Equity training at the ESD.

**ADJOURN**

At 8:20 p.m. Dan Cooling moved, seconded by Sally Karr, to adjourn the meeting. The motion passed unanimously.

  
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Chairman, Board of Directors

  
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Secretary to the Board

April 24, 2018

Shelton School Board

Subject: Renaming the Shelton Football Field to Jack Stark Football Field

Dear Shelton School Board:

I recently learned that the Shelton Football Field was not renamed to Jack Stark Field. When I heard the process had started for the renaming, I thought there would be no question to this being implemented. In fact, now that I have learned that this did not happen, I find myself flabbergasted and dismayed. The renaming to Jack Stark Field needs to happen for both the Shelton community and Climber Football.

Jack Stark created the identity of High Climber Football while he was head coach. Climber football truly meant something in the 70's, 80's and 90's while Jack Stark was head coach. In fact, Climbers have not even won a playoff game since Coach Stark retired. Coach Stark won many playoff games, holds two state titles, and positively impacted many young men over three decades that went on through life with the positive tools that Coach Stark taught them in being successful individuals.

Not many coaches within the State of Washington have the resume of Jack Stark, but they have fields/stadiums named after them for the imprints they left on the school.

My family has lived in Shelton for the last 38 years and I know that field needs to be identified as Jack Stark. I have friends that include three generations of their family being involved in High Climber Football that share the same beliefs.

Every successful football program is led by its history, tradition, and figures of the program. When I think of Climber Football, I think of a tree, the "S", red black attack, the grass, and Jack Stark. By renaming the stadium, the tradition of climber football will live on for perpetuity and give all future Climbers the belief that they too can accomplish great things and desire to carry Climber traditional football on for generations.

I may have graduated over 30 years ago, played limited Climber football during high school due to reoccurring injury, and currently live out of the Shelton community, but I do remember imagining playing football under the Friday night lights while I was growing up for Shelton High Climbers because of Jack Stark's football program. I know my brother and many other Climber alumni had the same reality.

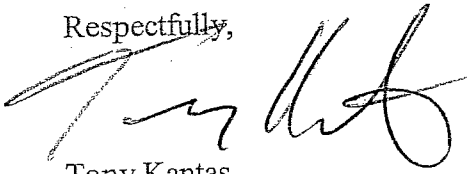
I have an undergraduate degree in Urban Planning, a Master's Degree in Public Administration, and 25 years' experience as a Community Planner. During this time I have learned that a positive identity of an entity within the district is important in creating a sense of place within the community. The renaming of the field after Jack Stark is instrumental to the Shelton community in respect to history and identity of Shelton and Climber Football.

I understand the School Board previously directed a five individual committee to evaluate the renaming of the stadium and that their recommendation was split 2-3 on their decision to rename the field after Coach Stark. This small committee was given a considerable amount of authority regarding this decision which appears to be at odds with widespread community support to rename to field after Jack Stark.

Maybe every building or regional area(s) on Shelton School District properties should eventually be named i.e. a science building named after a teacher or other individual that has been instrumental from the community in the subject of science, with the same being true to other buildings on the subjects of Math, English, Music, and etc. but, let the renaming of the field to Jack Stark Field be the first of the naming process and pave the way for the naming of others.

Thank you for your consideration in expediting this to happen and I look forward to hearing of a scheduled ceremony during the 2018 Climber football season in renaming the field after Coach Jack Stark.

Respectfully,

A handwritten signature in black ink, appearing to read 'Tony Kantas', with a stylized, flowing script.

Tony Kantas



**Shelton School District #309**  
**Personnel Action Requested for**  
***Board Meeting of April 24, 2018***

Employment with the District will be on a conditional basis pending completion of a State and National background clearance, with the fee to be paid by the applicant, as well as a clearance based upon the "Washington State Sexual Misconduct Disclosure Release" forms and proper certification.

**ADMINISTRATIVE**

**New Hires / Rehires**

***Kent Nixon*** – Principal; Evergreen Elementary. Beginning July 1, 2018. This fills the position vacated by Adina Brito.

**CERTIFICATED**

**New Hires / Rehires**

***Lorelei Parkin*** – Emergency Substitute Teacher; District. Beginning April 12, 2018, to be used as needed in the District.

***Rebecca Suhre*** – Teacher (Early Learning Preschool); Mt. View Elementary. Beginning August 29, 2018. This fills the position vacated by Gail Straus.

***Nichole Toy*** – Substitute Teacher; District. Beginning April 11, 2018, to be used as needed in the District.

**Leaves of Absence**

***Stephanie Ayres*** – Teacher; Bordeaux Elementary. Leave request for the remainder of the 2017-18 school year, beginning April 16, 2018, per letter dated April 13, 2018.

**Resignations / Retirements**

***Tiffany Alvarado*** – Teacher (Special Education); Olympic Middle School. Resignation will be effective with the end of the 2017-18 school year, per letter dated April 16, 2018.

***John Joyce III*** – Teacher (Social Studies); Olympic Middle School. Resignation will be effective with the end of the 2017-18 school year, per letter dated April 3, 2018.

## **CLASSIFIED**

### **New Hires / Rehires**

**Robert Alexander** – Para Educator (Special Services); MCTC. This is a temporary position for the remainder of the 2017-18 school year, beginning April 9, 2018.

**Kaitlyn Davis** – Substitute Clerical; District. Beginning April 16, 2018, to be used as needed in the District.

**Riley Maddox** – Substitute Para Educator and Substitute Clerical; District. Beginning April 13, 2018, to be used as needed in the District.

**Lorelei Parkin** – Substitute Clerical; District. Beginning April 12, 2018, to be used as needed in the district.

**Nicole Plummer** – Para Educator (Early Learning); Mt. View Elementary. Beginning April 16, 2018, this is a new, temporary position for the remainder of the 2017-18 school year, due to influx of preschool students.

**Danielle Salinas** – Para Tech (Behavior Specialist); Evergreen Elementary. Beginning April 16, 2018, this is a temporary position for the remainder of the 2017-18 school year, due to leave of absence.

**James Smith** – Custodian I; Maintenance. Beginning April 16, 2018, this is a new position for additional custodial support.

### **Change in Assignment**

**Melissa Hernandez** – Custodial/Warehouse Distributor; District. Beginning April 12, 2018, replacing Dan Milnes for job accommodation, as he moves to Custodian I at CHOICE High School.

### **Extra-Curricular / Supplemental Contracts**

**Dwayne Butler** – Anime Co-Advisor; Oakland Bay Jr. High Intramurals, January 2, 2018, through March 31, 2018.

**Lori McCracken** – Anime Co-Advisor; Oakland Bay Jr. High Intramurals, January 2, 2018, through March 31, 2018.

**Linda Tinsman** – Computer Games Advisor; Oakland Bay Jr. High Intramurals, January 2, 2018, through March 31, 2018.

### **Resignations / Retirements**

**Alberto Brand** – Para Educator; Shelton High School. Resignation will be effective April 20, 2018, per letter dated April 9, 2018.

***Andreanna Woodard*** – Bus Driver; MCTC. Resignation is effective April 20, 2018, per letter dated April 20, 2018.

