

SHELTON SCHOOL DISTRICT NO. 309
REGULAR SCHOOL BOARD MEETING, JULY 24, 2018
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The Shelton School District Board of Directors met in regular session at 6:00 p.m. on July 24, 2018 in the Oakland Bay Junior High Commons.

Board members present: Chairman Keri Davidson, Vice-Chairman Sandy Tarzwell, Sally Brownfield and Dan Cooling.

Staff members present: Superintendent Dr. Alex Apostle, Alison Nutt, Brenda Trogstad, Linda Arnold, Bob Trondsen, Bob McMath, Robert Herron, David Ralph and Sheila Iversen.

Others present: Gordon Weeks.

CALL TO ORDER

Chairman Davidson called the meeting to order at 6:00 p.m. Linda Arnold led the Pledge of Allegiance.

ADOPTION OF AGENDA

There were two modifications to the agenda:

1. Removal of Item 4.01 – Report from the City of Shelton. This will be postponed until a later date.
2. Move Item 4.05 – Review and status report of Pioneer, Hood Canal and Southside’s capital non-high contributions to a new Item 6.01 under Discussion and Action Items so that the board can take official action.

Sally Brownfield made a motion to adopt the agenda as modified. Sandy Tarzwell seconded the motion and the motion passed 4-0.

REPORTS AND RECOGNITIONS

4.02 – Equity and Disproportionality report:

Bob Trondsen reported on equity and disproportionality.

- When we discuss equity, we are talking about removing barriers to students performing at their highest potential level.
- We always need to keep in mind the goal that all students will reach their potential, without letting that become “all students will be the same”.
- Equity does not mean that everyone gets the same treatment, or that every student’s specific outcome looks the same.
- Everyone has potential, in many areas, but not everyone has the same potential in every area. Equity represents the epitome of successful differentiation and individualization.
- There are areas that will show inequity that make sense, by definition of the group of students involved (e.g., 504 students often are identified as 504 due to health issues, which translates to additional challenges in attendance.)
- Well-meaning people have, and still do, champion ideas that sound like equity, but may not respect the individual and their needs.
- Shelton School District, and every other area in society, will not solve its equity issues, but we can address continual improvement in our processes and procedures.
- The discussions we are having, and will have, are issues in every school district in our country.

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Bob discussed specifics regarding disproportionality in the Shelton School District in the areas of assessment, discipline, course enrollment and attendance; what we have started regarding data in these areas; and what needs to continue.

4.03 – Budget status report:

Brenda Trogstad gave the budget status report for June 2018 and reviewed the balances in each of the funds. She said we are right on target in the General Fund.

4.04 – Report on progress of bond projects:

Robert Herron reported that since the last board meeting there have been no changes in budget or schedule.

Package C:

- At Bordeaux they are working on erecting the columns and things are going well.
- At Evergreen the security vestibule is on schedule and the portable is arriving next week. We are also adding bathrooms in two portables.
- At MCTC the paving of the parking lot is complete. There is a punch list walk through next week and then we will be able to move the buses back.
- The demo at the maintenance building went well. This is not the most important project because it does not affect the start of school.

Package B:

- Things are going very well at Mt. View. The portables are all moved to their new location and they are working on wrapping up connections. The Early Learning Center project has some remediation work involved to remove hazardous materials.

Package A:

- The SUB roof will be a 1 year temporary leak proof roof. Robert thanked board members for helping to come up with a solution that will give us the best roof possible in the long term.
- We will be ready to occupy the minidome on September 15th. Robert met with Jen Deyette today to plan for the impacts this will have for sports and p.e. classes. The locker rooms will still be available for use with entry from the outside.

4.06 – Staffing update:

Linda Arnold gave an update on where we are in the hiring process for the coming year and said the principals have been wonderful in getting their hiring done early which means hiring the best staff. There 32 new certificated staff in the district and we still have 9 certificated position unfilled. August 27th is New Teacher Day beginning at 8:00 a.m. at Olympic Middle School. We have posted 65 other various classified position which many will be filled with returning staff. There are still 10 open classified positions. She would like to invite our new administrative staff to an upcoming board meeting, but they will also be at New Teacher Day for the board members to meet.

CONSENT AGENDA

Sandy Tarzwell made a motion to approve the consent agenda. Dan Cooling seconded the motion and the motion passed 4-0. The board:

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- Approved minutes from the July 10, 2018 study session and regular meeting;
- Approved overnight travel to Elma, WA on August 7-12, 2018 for FFA students to participate in the Grays Harbor County Fair;
- Approved overnight travel to Lakebay, WA on August 16-17, 2018 for FFA students to attend a FFA Officers Retreat;
- Approved the cancellation of miscellaneous General Fund and Capital Projects Fund Warrants lost by the vendor or issued in error;
- Approved the personnel report (see Attachment #1);
- Approved General Fund Warrant Nos. 130144904 through 130144917 in the amount of \$55,602.62;
- Approved General Fund Warrant Nos. 130144918 through 130144919 in the amount of \$1,250.39;
- Approved General Fund Warrant Nos. 130144920 through 130144925 in the amount of \$36,698.04;
- Approved Associated Student Body Fund Warrant Nos. 130405802 through 130405804 in the amount of \$7,026.95;
- Approved Associated Student Body Fund Warrant No. 130405805 in the amount of \$526.59;
- Approved Capital Projects Fund Warrant Nos. 130200146 through 130200150 in the amount of \$4,840.87;
- Approved Capital Projects Fund Warrant No. 130200151 in the amount of \$176,460.00 ; and
- Approved Transportation Vehicle Fund Warrant No. 130900018 in the amount of \$1,000.00.

DISCUSSION AND ACTION ITEMS

6.01 – Pioneer, Hood Canal and Southside School Districts capital non-high contributions:

At the July 10, 2018 special meeting the board discussed and approved Pioneer School District's capital non-high contribution. Foster Pepper will be starting the legal process for that soon. Dr. Apostle and Brenda Trogstad are meeting with the Southside superintendent next week to start their process. They met with Shawn Batstone, the Hood Canal superintendent last week. Our estimate of Hood Canal's share is \$2,869,794. They are proposing \$2,800,000 with a 3-year payoff. They plan to go out with a joint bond issue to include some other projects in their district and are hoping for approval tonight so they can start planning their bond election.

Sandy Tarzwell made a motion to accept Hood Canal's \$2,800,000 proposal for their capital non-high contribution. Dan Cooling seconded the motion and the motion passed 4-0.

SUPERINTENDENT'S REPORT

Dr. Apostle reported on the following:

- His time recently has been spent working with Brenda Trogstad, Linda Arnold and Robert Herron in relation to negotiations, budget development and bond projects.
- He thanked Sally Brownfield for coming to a meeting today along with Pam Farr and Travis Smith regarding the important ESSA initiative directing the school district and the tribes to work together through a MOU to promote quality programs that will enhance achievement for all native students.

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BOARD MEMBER COMMENTS

Dan Cooling:

- Dan participated in a Dodge Ball Tournament fundraiser held at Pioneer School District which was a lot of fun.
- He went to a youth entrepreneur camp and spoke with a lot of students and got some really good feedback from them. It opened his eyes on how smart our youth are given the opportunity.

Sally Brownfield:

- Sally started her day with a 7:00 a.m. meeting at the ESD with Dr. Whitfield on equity planning, next steps and how to engage teams of people. As Bob Trondsen mentioned in his report, equity isn't something you can just say that something is wrong and you fix it, it is ongoing.
- The district is on the August 23rd Squaxin Island Tribal Council meeting agenda regarding a workable MOU that will support the ESSA initiative. She will be working more with Pam Farr and Travis Smith getting details into the consultation protocol and a workable MOU. This is a government to government process that the federal government is requiring.
- She was disappointed the City could not be present tonight for the traffic impact discussion.
- When the School Improvement Plans are presented to the board this year, she would like to request a separate presentation to the board before the SIP's are on the board agenda for approval so the board has more time to digest and discuss the plans with principals.
- The Squaxin Tribe is having their annual salmon ceremony at 12:00 p.m. on August 1st at Arcadia Point. The Squaxin Tribe has chosen to open their ceremony to the public so the community can gain a better understanding of their culture. Some of their young people are on a canoe journey with Squaxin having 2 canoes and the Skokomish Tribe having 3.
- She is leaving for Eastern Washington on August 9th for a few days to work with the first high school student leadership camp for Native students in the country. It is put on by the Principals Association.
- She recently camped on Squaxin Island for 3 nights by herself.

Sandy Tarzwell:

- Sandy spent the last week in Arizona and had a good time but it caused her to miss the two tribal dedication ceremonies.
- She went to the Bite of Shelton and met some of the Forest Festival Royalty Court. She said they were a good group of kids who are getting many benefits from being on the Royalty Court.

Keri Davidson:

- Keri attended both tribal ceremonies and appreciated the tribe's comments about working together with our schools to support all kids, not just tribal kids.
- She attended a Board of Health meeting this afternoon but there is nothing to report yet. The meetings have been informative and once she reads the lengthy report she received today she will share anything important with the board.

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- Her neighbor is attending summer school as a 3rd grader and did not want to go at first but now is enjoying it.
- At the Mt. View groundbreaking she learned one of her classmates had passed away and made her realize that some of the relationships you make in high school last a lifetime.
- Another classmate put on a recent concert in Shelton which was also like a mini high school reunion. It was a family friendly event and was a success for being its first year.

EXECUTIVE SESSION

At 7:10 p.m. the board took a 5-minute recess and then entered into executive session to discuss negotiations.

At 7:20 p.m. the board returned to regular session.

ACTION TAKEN AS A RESULT OF EXECUTIVE SESSION

Sally Brownfield made a motion to accept the bargained agreement with the Shelton Education Association pending ratification by the Shelton Education Association. Dan Cooling seconded the motion and the motion passed 4-0.

ADJOURN

Chairman Davidson declared the meeting adjourned at 7:55 p.m.



Chairman, Board of Directors



Secretary to the Board

Shelton School District #309
Personnel Action Requested for
Board Meeting of July 24, 2018

Employment with the District will be on a conditional basis pending completion of a State and National background clearance, with the fee to be paid by the applicant, as well as a clearance based upon the "Washington State Sexual Misconduct Disclosure Release" forms and proper certification.

ADMINISTRATION

New Hires / Rehires

Susan Bettinger – Director of Technology; District. Beginning August 1, 2018, this fills the position vacated by Glenn Shorten.

CERTIFICATED

New Hires / Rehires

Chrystal Allenton – Teacher (Elementary Music); Mt. View Elementary. Beginning August 29, 2018, this fills the position vacated by Suzanne Montgomery.

Robin Clarey – Teacher (Extended School Year); Special Services. Beginning July 9, 2018, for the 2017-18 summer schedule.

Jayme Donnelly – Teacher (9th Grade Science); Oakland Bay Jr. High. Beginning August 29, 2018, this fills the position vacated by James Sobotka.

Angelique Gourley – TOSA (Testing Coordinator); Shelton High School. Beginning August 29, 2018, this fills the position vacated by Brian Faire.

Darrell Hood – Teacher (NJROTC); Shelton High School. Beginning August 29, 2018, this fills the position vacated by John Romann.

Monika Kuligowski – Teacher (Math); Shelton High School. Beginning August 29, 2018, this fills the position vacated by Matt Hinkle.

Jennifer Mullen – Long Term Substitute Teacher; Evergreen Elementary. Beginning August 29, 2018, through approximately December 1, 2018. This fills the leave request for Melissa Miller.

Jorge Nelson – TOSA (IB Coordinator); Evergreen Elementary. Beginning August 29, 2018, this fills the position vacated by Jean Farber.

Resignations / Retirements

Jean Farber – IB Coordinator; Evergreen Elementary. Resignation is effective immediately, per letter dated June 22, 2018.

CLASSIFIED

New Hires / Rehires

Renee Barkley – Para Educator (Kindergarten); Mt. View Elementary. This is a temporary position due to class size, beginning August 29, 2018. For the 2018-19 school year.

Tayla Blackstad – Para Educator (Special Services ELL); Oakland Bay Jr. High. Beginning August 29, 2018, this fills the position vacated by Amy Ojeda.

Kandi Chance – Para Educator (DD); Oakland Bay Jr. High. This is a temporary position beginning August 29, 2018. This is a new position for 1:1 student need, for the 2018-19 school year.

Erin Clifton – Para Educator (Special Services); Oakland Bay Jr. High. This is a temporary position beginning August 29, 2018, due to class size. For the 2018-19 school year.

Cody Copeland – Coach (Asst. Football); Shelton High School. Beginning August 1, 2018, for the 2018-19 school year.

Edith Cornett – Para Educator (Title 1); Mt. View Elementary. Beginning August 29, 2018, this is a temporary position to fill a leave request for Danielle Lund, for the 2018-19 school year.

Edith Cornett – Para Educator (Basic Ed. Summer School and ESY); Elementary Level. Beginning July 9, 2018, through the end of the 2017-18 Summer School Sessions.

Miranda Dwyer – Secretary Level I (Receptionist); Shelton High School. Beginning August 6, 2018, this fills the position vacated by Theresa Brewer.

Shonnah Gomez – Food Service Worker I; Food Services. Beginning August 29, 2018. This fills the position vacated by Laurie Whitmore.

Meghan Hackler – Para Educator (Summer School); CHOICE High School. Beginning July 10, 2018, through the 2017-18 Summer School Session.

Jennifer Lacy – Para Educator (Kindergarten); Mt. View Elementary. This is a temporary position due to class size, beginning August 29, 2018. For the 2018-19 school year.

Nicole Plummer – Para Educator (Early Learning); Mt. View Elementary. This is a temporary position to work with 1:1 student need, beginning August 29, 2018, for the 2018-19 school year.

Amy Savoie – Para Educator; Evergreen Elementary. Beginning August 29, 2018, this is a temporary position to fill a leave request for Erika Sandoval, for the 2018-19 school year.

Rosa Silva – Food Service Worker I; Food Services. Beginning August 29, 2018, this fills the position vacated by Patti Breeding.

Jodee Still – Para Educator (Title I); Mt. View Elementary. Beginning August 29, 2018, this fills the position vacated by Molly Landgraf.

Tiffany Twiddy – Coach (Head Girl's Basketball); Shelton High School. Beginning September 3, 2018, this fills the position vacated by Aaron Leth.

Betty Uriostegui Torreblanca – Family and Student Support Coordinator; District. Beginning August 15, 2018, this fills the position vacated by Sascha Fischel-Freeman.

Supplemental / Extra-Curricular

Diva Roberts – GEARUP Summer Support; CHOICE High School. Beginning June 19, 2018, through the 2017-18 summer.

Eli Robinson – GEARUP Summer Support; CHOICE High School. Beginning June 19, 2018, through the 2017-18 summer.

Eric Benson – Strategy Games Advisor; Olympic Middle School. Session V Intramurals, April 9, through May 24, 2018.

Lori Chappell – Cooking Around the World Advisor; Olympic Middle School. Session V Intramurals, April 9, through May 24, 2018.

John Joyce – Soccer Advisor; Olympic Middle School. Session V Intramurals, April 9, through May 24, 2018.

Ainsley Nix – Dungeons & Dragons Advisor; Olympic Middle School. Session V Intramurals, April 9, through May 24, 2018.

Andrea Pennington – Yoga Co-Advisor; Olympic Middle School. Session V Intramurals, April 9, through May 24, 2018.

Ben Savage – Cyber Security Advisor; Olympic Middle School. Session V Intramurals, April 9, through May 24, 2018.

Jennifer Steele – Robotics Advisor; Olympic Middle School. Session V Intramurals, April 9, through May 24, 2018.

Marnie Striplin – Yoga Co-Advisor; Olympic Middle School. Session V Intramurals, April 9, through May 24, 2018.

Resignations / Retirements

Imelda Acosta – Para Educator (Bilingual); Oakland Bay Jr. High. Resignation is effective immediately, per letter dated June 29, 2018.

Betty Uriostegui Torreblanca – Family Bilingual Liaison; Shelton High School. Resignation is effective immediately, per letter dated July 12, 2018.

