

SHELTON SCHOOL DISTRICT NO. 309
REGULAR SCHOOL BOARD MEETING, JUNE 26, 2018
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The Shelton School District Board of Directors met in regular session at 6:00 p.m. on June 26, 2018 in the Oakland Bay Junior High Commons.

Board members present: Chairman Keri Davidson (arriving at 6:22 p.m.), Vice-Chairman Sandy Tarzwell, Sally Brownfield, Sally Karr and Dan Cooling.

Staff members present: Superintendent Dr. Alex Apostle, Alison Nutt, Brenda Trostad, Glenn Shorten, Robert Herron, Linda Arnold, Carri Fennel, Chad Trostad, Karen DeWitt, Jennifer Deyette, Deena Alley, Eric Barkman, Steve Torres, Delphie Gardner, Holly Tucker, Stacey Anderson, Amber Hosford, Dean McCoy, Trish McCoy, Wendy Boles and Josh Munro, among others.

Others present: Gordon Weeks, Kristy Buck, Jeff Green, Darrin Moody and Andy Conklin, among others.

CALL TO ORDER

Vice-Chairman Tarzwell called the meeting to order at 6:00 p.m. and led the Pledge of Allegiance.

ADOPTION OF AGENDA

Dan Cooling made a motion to adopt the agenda as presented. Sally Karr seconded the motion and the motion passed 4-0.

REPORTS AND RECOGNITIONS

4.01 – Safety and Security update:

Shelton Police Chief Darrin Moody gave a Safety and Security update. He thanked Dr. Apostle and the school board for taking a leap of faith with the school security plan. Since the beginning of April, the Shelton Police Department accomplished the task of utilizing existing police officers to be in the schools for 6 hours per day. A total of 418 hours were spent in the schools as of the end of May, which does not include the full time School Resource Officer. Patrol cars have also been parked in front of the schools while the officers do paperwork, make phone calls, etc., just to be visible. Officers spent many hours counseling, giving class presentations, attending school assemblies and graduations. The officers also made many friends with students, parents and staff. We learned about who is a good fit as an SRO and who requires further training. Zero arrests were made as a result of the increased police presence but some citations were issued mainly at the middle school and junior high for alcohol, marijuana and fights, but nothing out of the ordinary.

4.02 – Health Science Academy update:

Deena Alley gave an update on the Health Science Academy. Last week Deena and the core teachers for the Academy attended the Project Based Learning (PBL) Conference in California. The team did amazing work and are excited to implement PBL projects in the classrooms this fall. We are still looking for one specialized Health Science Academy staff member in the diagnostic field to teach those sections and the Introduction to Health Care/Business and to also do some community liaison work for us. The curriculum adoptions for these academy classes are on tonight's agenda for recommended approval. The date of September 18th is confirmed for the Health Science Academy kickoff at the Little Creek Events Center. We are honored to have

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a number of great speakers for the event. There are 171 filled enrollment slots in academy classes for the fall of 2018 and another 125 in the exploratory Introduction to Health Care classes, plus another 130 students who have selected one of these classes as an alternate choice.

4.03 – Annual Alternative Learning Experience report:

Stacey Anderson gave the annual Alternative Learning Experience report which is required by state law each year. She said CHOICE has had great success in these programs this year.

- If a student is interested in an ALE program they must first attend the CHOICE orientation. During that process they determine whether or not the student has the basic skills required to work effectively in an independent setting.
- ALE programs at CHOICE include Contract Based Education and Independent Learning Academy.
- Courses may include OdysseyWare and/or teacher created independent contracts that are aligned to the district's expectations for courses.
- ALE programs give students who might have previously dropped out or who need a flexible schedule the opportunity to complete their education.
- CHOICE has a tutor available through GEAR UP to focus on helping students from the senior class complete credits, as well as providing opportunities for field trips and college preparation activities.
- Many of the second, third and fourth year seniors have been able to graduate as a result of an ALE program.
- This year 50 students have completed all of their credits for graduation, 74% (37 students) of whom finished in an ALE program.

4.04 – A new school:

Stacey Anderson and Amber Hosford also discussed their vision for the possible creation of a new high school in the Shelton School District. We continue to have a number of students transfer to GED programs or drop out of high school prior to earning their diploma and leaving unprepared for their future. Shelton High School and CHOICE High School have provided many excellent educational opportunities over the years, but they feel there is a need to go further in providing our students with innovative 21st century educational options.

Their vision for a new school is:

- A grade 7-12 school serving a maximum of 400 students. Students must apply to enroll.
- Student-centered education with learning plans built around the needs of the individual.
- Innovative, creative teaching techniques, including project based learning, experiential education, cooperative problem solving, and standards based grading.
- Cutting edge technology.
- A modern facility that serves the needs of the program, rather than dictating the program.
- An emphasis on health, wellness, social justice, and sustainability.

Timeline:

- May 2018: A steering committee of CHOICE staff was formed.
- June-August 2018: Research model schools and best practices.
- September-October 2018: Develop the mission and vision, advisory committees, focus groups.

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- November 2018 – March 2019: Design the school (building, programs, etc.)
- March 2019-June 2020: Continue program design, hire and train staff.
- June 2019-August 2020: Physically build the school.
- August 2020: Open the school.

Potential Partners:

- New Tech Network
- Tribes, local businesses, Chamber of Commerce, service groups, corporations

Dan Cooling said he was excited about this possibility. Chairman Davidson agreed and applauded the staff for exploring opportunities for students. Dr. Apostle also applauded the staff's courage and enthusiasm to try something different and said there is no blueprint but we want to improve our school district and be on the cutting edge. We don't have a specific plan but embarking on the journey is half the battle.

4.05 – Grades 5-8 program model:

Steve Torres and Eric Barkman discussed the work surrounding the new grades 5-8 program model and said there are a lot of grade 7-8 buildings but not a lot of grade 5-6 buildings.

- The first meeting was November 2, 2017 where staff were asked to brainstorm ideas on a variety of topics related to reconfiguration of our schools. Though the needs of 5th graders are in some ways different than an 8th grader, we were asked to consider what commonalities could exist between the two newly reconfigured schools so as to consider a continuous 5-8 program.
- After the first meeting a Guiding Coalition was created with representatives from each grade level to take the ideas to staff, do research, and come up with some proposals to bring back to the larger group.
- The Guiding Coalition tackled a number of topics including master schedules, staffing needs, and what should be similar between the two schools.
- The core ideas that were determined to be foundational structures are:
 - Small teacher teams for school-within-a-school feeling and relationship building
 - Intervention/Enrichment every day built in the schedule
 - PE/Health for students every day
 - Student team and content team planning
 - Opportunity for longer blocks of time for projects
- Other considerations for connections between the schools:
 - Similar PBIS systems for students to feel consistency between the schools
 - Time for vertical articulation between the schools
 - Shared after-school intramural opportunities
 - Combined parent events and workshops
 - Consideration of joint professional development opportunities based on common programs
 - Pathway connections to high school academies and CTE programs (PEI-Science field experiences and career exploration opportunities in Health classes to tie into the Health Science Academy)
- Some difficult decisions need to be made about scheduling and need to be done separately with 5-6 and 7-8 buildings. Though there will be similarities in programs, the

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grade level of the student can determine amount of time spent in a particular area. Once staffing is determined for each school those staffs will need to make final determinations. This work can continue in September.

Chairman Davidson commented that both schools have phenomenal staff and she is excited to see what can come from this so it can feel like a unified school in grades 5-8. Sandy Tarzwell agreed and said it shouldn't be difficult or a hurdle to move from one building to another so she likes their ideas. Sally Karr commented that this was a unique opportunity to build something fabulous and she is excited for the staff. They have an opportunity to be a model for the rest of the state. Sally Brownfield said she appreciates the work Steve, Eric and their staff put into looking at this and encouraged them to keep that feeling of innovation and possibilities wide open. Dr. Apostle also said he appreciated their work and said the intermediate years are an important point in a child's education.

4.06 – Pioneer's bond obligation:

Brenda Trogstad said that in August 2017 the board held a study session and discussed the three different options on ways to calculate how we would charge the non-highs for the Shelton High School bond projects. The methodology decided upon was adjusted assessed valuations by FTE counts. It uses a 3-year average of student FTE's (2014-15, 2015-16, 2016-17) and determines what percentage that is of the non-high district's total enrollment. That percentage is then applied to the assessed valuation to get an "adjusted" assessed valuation for each district. Then using the "adjusted" assessed valuation amount and determining what percentage that is of the total combined assessed valuation, we then apply that new percentage to the cost of the project which determines each share of participation.

Brenda and Dr. Apostle met with Pioneer Superintendent Marty Brewer last week. The total we believe Pioneer's share to be is \$3,495,803. Pioneer's counter proposal is that Shelton give them credit for the state match we will be receiving from the state, which would reduce their share to \$3,010,521. Marty Brewer's theory is that his taxpayers were not able to vote on the Shelton bond so he feels they should get credit on matching funds. The proposal is that they will pay the amount to Shelton over a 3-year period.

Dr. Apostle highly recommended the board meet in a study session as soon as possible to discuss this further.

CONSENT AGENDA

Sandy Tarzwell made a motion to approve the consent agenda and Dan Cooling seconded the motion. The motion passed unanimously. The board:

- Approved minutes from the June 12, 2018 regular meeting;
- Approved out-of-state travel to Washington, D.C. on July 8-15, 2018 for Luanne Bigbear to attend the Smithsonian's National Museum of the American Indian Summer Teacher Institute;
- Approved out-of-state travel to St. Louis, MO on July 11-16, 2018 for Stacey Anderson and Amber Hosford to attend the New Tech Network Annual Conference – New School Planning Track;

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- Approved out-of-state travel to Tillamook, OR on August 31-September 1, 2018 for the Shelton High School men's and women's cross country teams to participate in the Ultimook Cross Country meet;
- Approved out-of-state travel to Portland, OR on September 29, 2018 for the Shelton High School varsity men's and women's cross country teams to compete in the Nike Portland Cross Country meet;
- Approved overnight travel to Pasco, WA on November 2-3, 2018 for the Shelton High School varsity men's and women's cross country teams to compete in the WIAA 3A state championships;
- Approved the Advanced Academic (Highly Capable) Program Plan;
- Approved the personnel report (see Attachment #1);
- Approved General Fund Warrant No. 130144645 in the amount of \$82.90;
- Approved General Fund Warrant Nos. 130144646 through 130144671 in the amount of \$103,797.00;
- Approved General Fund Warrant No. 130144672 in the amount of \$182.37;
- Approved General Fund Warrant No. 130144673 in the amount of \$8,012.17;
- Approved Associated Student Body Fund Warrant Nos. 130405767 through 130405771 in the amount of \$2,820.21;
- Approved Associated Student Body Fund Warrant Nos. 130405772 through 130405773 in the amount of \$11,003.83; and
- Approved Associated Student Body Fund Warrant Nos. 130405774 through 130405777 in the amount of \$2,175.60.

DISCUSSION AND ACTION ITEMS

6.01 – Proposed naming of the Shelton High School football field:

Sally Brownfield said that after considering the results of the community naming survey, the work of the naming committee, and the new direction our school district is moving in at many different levels, she would make a motion to name the football field in honor of former football coach Jack Stark. Dan Cooling seconded the motion and the motion passed unanimously.

Community member Jeff Green applauded and thanked the school board and said this has been three years in the making. Jeff also said he spoke to Kristy Buck and they have agreed to raise the money for the signage at the newly named football field.

6.02 through 6.04 – Proposed instructional materials adoptions:

The following instructional materials adoptions were presented for a second review and recommended approval:

- Introduction to Diagnostics, Introduction to Patient Care, and Introduction to Health Care/Business
- Secondary Science
 - CTE Health Science
 - Elevate Science
 - General Biology
 - AP Biology
 - Honors Chemistry
 - Honors Physics

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- Human Anatomy and Physiology
 - Environmental Science
- Online Learning Platform

Sally Brownfield made a motion to approve all the instructional materials adoptions. Sandy Tarzwell seconded the motion and the motion passed unanimously.

6.05 – Proposed awarding of the 2018-19 Dairy Bid:

It is being recommended that the 2018-19 Dairy Bid be awarded to Dairy Fresh Farms, the lowest bidder on the most purchased items. Dan Cooling moved, seconded by Sally Karr, to award the 2018-19 Dairy Bid to Dairy Fresh Farms. The motion passed unanimously.

6.06 – Proposed awarding of the 2018-19 Fuel Bid:

It is being recommended that the 2018-19 Fuel Bid be awarded to Associated Petroleum, the lowest bidder. Sandy Tarzwell moved, seconded by Sally Brownfield, to award the 2018-19 Fuel Bid to Associated Petroleum. The motion passed unanimously.

6.07 – Proposed election of a School Board WSSDA Legislative Representative:

In even-numbered years in June the school board will elect a WSSDA Legislative Representative to serve a two-year term. Sandy Tarzwell commented that Sally Brownfield has been very politically involved on numerous issues and she would like to nominate Sally Brownfield as the board's Legislative Representative. Sally accepted the nomination. Sally Karr then seconded the motion and the motion passed unanimously.

SUPERINTENDENT'S REPORT

Dr. Apostle reported on the following:

- Groundbreaking events are scheduled for tomorrow with the architects, board members, staff and community. Shelton High School is at 11:00 a.m. and Mt. View at 2:00 p.m. We are also planning a ceremonial dedication involving the two tribes on July 11th.
- He had the pleasure last week of meeting Dr. George Bridges, the President of The Evergreen State College, to discuss our new school concept and the Health Science Academy. Dr. Bridges is very excited to partner with the district.
- Today he met with Dr. Lin Zhou, President of Bates Technical College, and she was also very excited about being a partner with the school district. He plans to schedule a time to meet with the President of the University of Washington-Tacoma and Olympic College in the near future.
- Last week he met with our coaches, community members, Jeff Feeney and our architect to discuss renovations to our sports complex which will be made possible with state matching funds. The coaches are very excited to get this started. The architect is working on plans to meet with all coaching staff so they have an opportunity to address their needs.
- We will have an equity workshop tomorrow at 8:00 a.m. at Olympic Middle School. Most of our administrators will be involved.

BOARD MEMBER COMMENTS

Dan Cooling:

- Dan has been very busy and grateful to be a part of so many district activities. He commented that we have such dedicated staff for our children and everyone cares so deeply.
- He is excited for the groundbreaking ceremonies tomorrow.
- The Health Science Academy and the potential for a new school are also exciting.
- Dan thanked everyone in the district for all they do.

Sally Karr:

- Sally commented that the Moving On ceremonies were well attended and it is always fun to see how much the families enjoy the ceremonies and seeing their children reaching milestones.

Sally Brownfield:

- Sally thanked the board for their vote of confidence in electing her the WSSDA Legislative Representative. She will keep them up to speed on developments in Olympia.
- Sally and Dan Cooling attended the Hospital Foundation luncheon last week and received positive comments about the district's partnership with the hospital.

Sandy Tarzwell:

- Sandy attended as many Moving On ceremonies as she could.
- She attended the recent meeting with coaches and architect on the sports complex.
- She is excited about the networking opportunities developing with higher education, and not just with Olympic College.

Keri Davidson:

- Keri agreed with all of her fellow board members comments.
- She said she appreciates Dr. Apostle's leadership and guidance in moving our school district forward and to the principals for continuing to look for creative and innovative opportunities for our students.
- She is also very excited about the possibilities of what we can do with our state matching funds.
- Shelton High School graduation was wonderful.
- With her training for her new job she has had to miss some of the events this year and is glad to be back and focused.

ADJOURN

At 7:14 p.m. Sandy Tarzwell made a motion to adjourn the meeting. Sally Brownfield seconded the motion and the motion passed unanimously.


Secretary to the Board


Chairman, Board of Directors

**Shelton School District #309
Personnel Action Requested for
Board Meeting of June 26, 2018**

Employment with the District will be on a conditional basis pending completion of a State and National background clearance, with the fee to be paid by the applicant, as well as a clearance based upon the "Washington State Sexual Misconduct Disclosure Release" forms and proper certification.

ADMINISTRATIVE

New Hires / Rehires

Paula Canady – Asst. Principal; Bordeaux Elementary. Beginning July 1, 2018. This fills the position vacated by Maryann Marshall.

Holly Tucker – Director of Transportation; MCTC. Beginning July 2, 2018. This fills the position previously vacated by Roger Lange / Delphie Gardner.

Resignations / Retirements

Pat Cusack – Director of Career and Tech. Education. Resignation will be effective June 30, 2018, per letter dated June 13, 2018.

CERTIFICATED

New Hires / Rehires

Delaney Atkinson – Teacher (4th Grade); Mt. View Elementary. Beginning August 29, 2018, this fills the FTE vacated by Cindy Hall.

Robin Clarey – Teacher (Spec. Ed. DD); Shelton High School. Beginning August 29, 2018. This fills the position vacated by Debra Stebbins and was not filled for the 2017-18 school year.

Jennifer Clark – District Wide TOSA (Instructional Facilitator); Central Office. Beginning August 29, 2018. This fills the position vacated by Kelly Lester.

Jennafer Coots – Summer School Teacher; CHOICE High School. Beginning July 2, 2018, through August 2, 2018.

Paige Gangewer – Teacher (Special Ed EBD); Olympic Middle School. Beginning August 29, 2018, this fills the FTE vacated by Dean Pustek / Allison Price.

Sandra (BiBi) Giraldo – Teacher (1st Grade Span. Curr.); Evergreen Elementary. Beginning August 29, 2018, this fills the position vacated by Marianella Rincon-Rector.

Jessica Lucero – Teacher (1st Grade); Bordeaux Elementary. This is a leave replacement (Stephanie Ayres), beginning August 29, 2018, for the 2018-19 school year only.

Haley Manson – Teacher (Language Arts); Olympic Middle School. This is a leave replacement (Robert Campbell), beginning August 29, 2018, for the 2018-19 school year only.

Santa Santana – Teacher (2nd Grade Span. Curr.); Evergreen Elementary. Beginning August 29, 2018, this fills the position vacated by Loraine Sanchez.

Katharine Shrum – Teacher (Math); Oakland Bay Jr. High. Beginning August 29, 2018, this fills the position vacated by Dwayne Butler.

Nathan Slosson – Teacher (ELL); Shelton High School. Beginning August 29, 2018, this fills the position vacated by Vanessa Gilbert.

Claudia Waldrop – Teacher (4th Grade Span. Curr.); Evergreen Elementary. Beginning August 29, 2018, this fills the position vacated by Anabel Grinnell.

Supplemental Contracts

Robin Gagnon – 5th Grade Outdoor Camp; Mt. View Elementary. May 9, 2018 – May 11, 2018.

Kati Gregory - 5th Grade Outdoor Camp; Mt. View Elementary. May 9, 2018 – May 11, 2018.

Shannon Johnson - 5th Grade Outdoor Camp; Mt. View Elementary. May 9, 2018 – May 11, 2018.

Molly Landgraf - 5th Grade Outdoor Camp; Mt. View Elementary. May 9, 2018 – May 11, 2018.

Doug Watkins - 5th Grade Outdoor Camp; Mt. View Elementary. May 9, 2018 – May 11, 2018.

Leaves of Absence

Melissa Miller – Teacher (5th Grade); Evergreen Elementary. Leave request from August 29, 2018, returning approximately December 3, 2018, per letter dated June 20, 2018.

Resignations / Retirements

Kati Gregory – Teacher (5th Grade); Mt. View Elementary. Resignation is effective with the end of the 2017-18 school year, per letter dated June 7, 2018.

Matt Hinkle – Teacher (Math); Shelton High School. Resignation is effective with the end of the 2017-18 school year, per letter dated June 18, 2018.

Lori McCracken – Teacher (Special Education); Oakland Bay Jr. High. Resignation is effective with the end of the 2017-18 school year, per letter dated June 14, 2018.

James Sobotka – Teacher (Science); Oakland Bay Jr. High. Resignation is effective with the end of the 2017-18 school year, per letter dated June 15, 2018.

Jamie Stanford – Teacher (Kindergarten); Evergreen Elementary. Resignation is effective with the end of the 2017-18 school year, per letter dated June 13, 2018.

CLASSIFIED

New Hires / Rehires

Jun Alexander – Food Service Worker I; Evergreen Elementary. Summer Feeding Program, July 2 – July 30, 2018.

Shonnah Gomez – Food Service Worker II; Evergreen Elementary. Summer Feeding Program, July 2 – July 30, 2018.

Shelly Baker – Food Service Worker II; Oakland Bay Jr. High. Summer Feeding Program, July 2-August 2, 2018.

Elisa Clark – Food Service Worker I; Oakland Bay Jr. High. Summer Feeding Program, July 2 – August 2, 2018.

Shanda Arnold – Para Educator (Special Services); Mt. View Elementary. This is a temporary position beginning August 29, 2018. Need for 1:1 student support.

Christina Dale – Para Tech (In-School Suspension); Bordeaux Elementary. This is a temporary position, beginning August 29, 2018. Need for student support.

Eryn Earsley – Substitute Para Educator; District. Beginning June 18, 2018, to be used as needed in the District.

Thomas Ehnat – Utility Person; MCTC. Beginning June 18, 2018, this is a leave replacement for John Cornell.

Shala Godwin – Para Educator (Special Services); Mt. View Elementary. This is a temporary position beginning August 29, 2018. Need for 1:1 student support.

Renae Henson – MCJDC Transitions Coordinator; Detention Center. This is a temporary position for summer program, beginning June 19, 2018 (40 days).

Danielle Lund – Para Tech (In-School Suspension); Mt. View Elementary. This is a temporary position, beginning August 29, 2018. Need for student support.

Jeneca Lynema – Para Tech (Behavior Specialist); Bordeaux Elementary. This is a position reclassification beginning August 29, 2018. Changing from Para Educator to Para Tech, due to student need.

Logan Maddox – Para Educator; Bordeaux Elementary. Beginning August 29, 2018, this fills the FTE vacated by Vickie Beeby.

Cameron Osier – Food Service Worker I; Food Services. Beginning August 29, 2018. This was a temporary position held in the 2017-18 school year and is now continuing.

Renee Purchase – Para Educator (Special Services); CHOICE High School. Beginning August 29, 2018. This was a temporary position held in the 2017-18 school year and is now continuing.

Jeffrey Ratay – Substitute Bus Driver; MCTC. Beginning June 7, 2018, to be used as needed in the District.

LeAnne Rodeback – Para Educator (DD); Mt. View Elementary. This is a temporary position beginning August 29, 2018. This is a change in assignment for the 2018-19 school year.

Laurie Whitmore – Food Service Worker I; Food Services. Beginning August 29, 2018, this fills the position vacated by Ranney Nutt.

Supplemental / Extra Curricular Contracts

Dwayne Butler – Anime Advisor; Oakland Bay Jr. High Intramurals. Session IV, April 9, 2018 – May 31, 2018.

Kathy James – Dance/Design Advisor; Oakland Bay Jr. High Intramurals. Session IV, April 9, 2018 – May 31, 2018.

Don Taylor – Basketball Advisor; Oakland Bay Jr. High Intramurals. Session IV, April 9, 2018 – May 31, 2018.

Linda Tinsman – Computer Games Advisor; Oakland Bay Jr. High Intramurals. Session IV, April 9, 2018 – May 31, 2018.

Leaves of Absence

Christina Dale – Para Educator; Bordeaux Elementary. Leave request for the 2018-19 school year, per letter dated May 2, 2018.

Danielle Lund – Para Educator; Mt. View Elementary. Leave request for the 2018-19 school year, per letter dated June 11, 2018.

Resignations / Retirements

Vickie Beeby – Para Educator; Bordeaux Elementary. Retirement will be effective at the end of the 2017-18 school year, per letter dated June 7, 2018.

Patti Breeding – Food Service Worker I; Food Services. Resignation will be effective immediately per letter dated June 15, 2018.

Amanda Chapman – Substitute Para Educator; District. Resignation will be effective immediately per letter received June 8, 2018.

Stephanie Chow – Para Educator; Olympic Middle School. Resignation will be effective at the end of the 2017-18 school year, per letter received June 8, 2018.

Paige Gangewer – Para Tech (Solution Center); Olympic Middle School. Resignation will be effective at the end of the 2017-18 school year, per letter received June 20, 2018.

Jacob Gould – Asst. Football Coach; Shelton High School. Resignation will be effective immediately, per letter dated June 3, 2018.

Andrew Knight – Asst. Football Coach; Shelton High School. Resignation will be effective immediately, per letter dated June 6, 2018.

Jessica Lucero – Para Educator; Bordeaux Elementary. Resignation will be effective at the end of the 2017-18 school year, per letter received June 11, 2018.

David Myhres – Bus Driver; MCTC. Resignation will be effective at the end of the 2017-18 school year, per letter dated June 8, 2018.

Amy Ojeda – Para Educator (Bilingual); Oakland Bay Jr. High. Resignation is effective immediately, per letter dated June 10, 2018.

Eric Rehwaldt – Asst. Football Coach; Shelton High School. Resignation is effective immediately, per letter dated June 6, 2018.

Andrew Schaumburg – Para Educator; Oakland Bay Jr. High. Resignation will be effective at the end of the 2017-18 school year, per letter received June 20, 2018.

Nathan Slosson – Para Educator; Shelton High School. Resignation will be effective at the end of the 2017-18 school year, per letter received June 4, 2018.

Mike Speaks – Asst. Football Coach; Shelton High School. Resignation is effective immediately, per letter dated May 28, 2018.

Chad Trogstad – Information Technology Specialist II / Interim Director of Technology; District. Resignation will be effective June 28, 2018, per letter dated June 8, 2018.

Bobbie Wilson – Secretary Level IV; Olympic Middle School. Retirement will be effective August 31, 2018, per letter dated June 13, 2018.