The Shelton School District Board of Directors met in regular session at 6:00 p.m. on October 8, 2019 in the new Mt. View Elementary Gym.

Board members present: Chairman Sandy Tarzwell, Sally Karr, Keri Davidson, Dan Cooling and student board representatives Maria Montejo and Lucas Hunter.

Staff members present: Superintendent Dr. Alex Apostle, Alison Nutt, Brenda Trogstad, Linda Arnold, Travis Smith, Don Welander, Robert Herron, Katie Diamond, Maryann Marshall, Karen DeWitt, Sheila Iversen, Trevor Leopold, Susie Wirzbicki and Janet Dagle.

Others present: Jeff Feeney, Randy Lewis, Cheryl Williams and Gordon Weeks.

#### CALL TO ORDER

President Tarzwell called the meeting to order at 6:01 p.m. Sheila Iversen led the Pledge of Allegiance.

# **ADOPTION OF AGENDA**

Sally Karr made a motion to adopt the agenda with the addition of an athletic video under Reports and Recognitions. Dan Cooling seconded the motion and the motion passed 4-0.

Chairman Tarzwell introduced student board representatives Maria Montejo from Shelton High School and Lucas Hunter from CHOICE High School. This is the first meeting for Lucas who is a senior at CHOICE. Board members welcomed Lucas and Maria to the school board.

# REPORTS AND RECOGNITIONS

Trevor Leopold shared a short video he made featuring junior high athletes and coaches thanking the school board and Dr. Apostle for providing sports at the junior high level. Over 120 junior high students are enjoying the opportunity to play sports this fall with many more opportunities throughout the school year.

Chairman Tarzwell thanked Trevor for bringing forth so many options for students. Dr. Apostle added that he appreciates everything Trevor is doing every day to support this program and thinks it's very important as it relates to our high school athletic program. He also said he appreciates the coaches who have stepped up to help our kids.

# 4.01 – Monthly update on bond projects:

Jeff Feeney from KMB Architects gave his monthly update on the bond projects.

- Shelton High School is 99.96% complete with a few remaining things to tweak. Everything seems to be going well. Jeff spent some time in the new buildings and students are enjoying them and having fun. All the 21<sup>st</sup> century learning spaces are being utilized.
- Mt. View is officially 99.82% complete with also just a few remaining things to tweak.
- It will be another month or two before we have final budget numbers but as of today we have officially expended 99.6% of the bond money. There may be another \$50,000 of work to be done at Shelton High School which we are monitoring.

- Jeff shared a phasing plan timeline for PKG D Athletic Facilities. We are ready to start construction on Phase 1 and the contract has been awarded. We came in \$600,000 under our budget estimate.
  - o Phase 1 Fast Pitch Field / Baseball Infield and New Bullpen (10/16/19 2/20/20)
  - O Phase 2A Move existing lockers into pool locker rooms, deepen lap pool and begin mini-dome addition (2/10/20 start and expect to be completed by 3<sup>rd</sup> week in July)
  - Phase 2B Demo locker rooms (2/10/20 start and expect to be completed by 3<sup>rd</sup> week in July)
  - o Phase 2C Remodel mini-dome, remodel stadium restrooms, and replace SUB roof (7/24/20 complete)
  - o Phase 3 Football Field / Track and Field Events (5/4/20 9/4/20) and expect to be ready for the first home football game)
- Currently we have a plan to replace all the 8 wooden light poles at the football field with 4 high teach LED light poles. Goal is to be twice as bright as it's ever been. If we finish PKG A, B and C where we are projecting, we could have enough money left over from the bond to pay for the lights. If not, money from the non-high district's share of the bond will be used for lighting. We have two plans for funding.

### CONSENT AGENDA

Sally Karr recused herself from voting on the consent agenda due to her son being on the personnel report. Keri Davidson made a motion to approve the consent agenda as presented. Dan Cooling seconded the motion and the motion passed 3-0. The board:

- Approved minutes from the September 24, 2019 regular meeting;
- Approved out-of-state travel to Washington, DC on November 21-25, 2019 for Cynthia Radtke to attend the American Council on the Teaching of Foreign Languages Annual Convention:
- Approved the personnel report (see Attachment #1);
- Approved General Fund Warrant Nos. 130148582 through 130148704 in the amount of \$644,260.04;
- Approved General Fund Warrant Nos. 130148705 through 130148746 in the amount of \$218,800.59;
- Approved Associated Student Body Fund Warrant Nos. 130406396 through 130406404 in the amount of \$6,286.66;
- Approved Associated Student Body Fund Warrant Nos. 130406405 through 130406407 in the amount of \$1,542.13;
- Approved Associated Student Body Fund Warrant No. 130406408 in the amount of \$290.35;
- Approved Associated Student Body Fund Warrant No. 130406409 in the amount of \$90.00;
- Approved Capital Projects Fund Warrant Nos. 130200398 through 130200406 in the amount of \$3,072,058.34; and
- Approved Payroll Warrant Nos. 130803019 through 130803030 and Nos. 130148747 through 130148785 in the total amount of \$4,564,597.54.

# SUPERINTENDENT'S REPORT

Dr. Apostle reported on the following:

- He attended the October 4<sup>th</sup> Central Kitsap/Shelton football game and saw tremendous effort and improvement. Coaches have done an excellent job and kids are trying very hard.
- Last Thursday morning he and Don Welander were at Sanderson Field helping to set up for OysterFest. There were a great number of CHOICE High School students involved with the set up/take down as well as OysterFest itself. On Saturday he and Don were involved helping with the oyster shucking competition.
- Last week he had the pleasure of making a presentation to the Mason County Retired Teachers Association. Our retired teachers are very interested in what's happening in the district and are very supportive.
- He is working with our Executive Directors to make sure we are supporting our schools and staff and that our new administrative design is doing what it's supposed to by adding support to our principals and teachers.

# **BOARD MEMBER COMMENTS**

Sally Karr:

- Last week Sally had the opportunity to attend a SEBB Benefit Fair and said it would probably be worthwhile for staff to attend.
- There is a WSSDA regional meeting coming up at the end of the month so we should decide soon who wants to attend.

#### Keri Davidson:

- Her daughter had a fun time at Panhandle Lake for the 5<sup>th</sup> grade outdoor experience. It sounds like a great start and something Olympic Middle School will build on.
- Both her daughters are also participating in after school activities at Olympic Middle School. They are currently involved in volleyball and enjoying it. She is happy to see all the different options available for our kids.
- Also, the 5<sup>th</sup> graders are taking a field trip to the PUD. She appreciates having these community partnerships where they bring our students in. It is great hands on learning. And she appreciates all the different community partnerships the school district has and the opportunities for students at all grade levels.

# Dan Cooling:

- Dan attended a training at the University of Washington for the Forefront Suicide Prevention Awareness Project. He feels partnerships are going to be key in doing some preventative training. It was interesting to talk with other teachers and parents.
- Thursday he went to the Freshman Parenting Potluck which was great and it was good to make contacts. There wasn't a huge turnout but he hopes they continue.
- Friday he attended the football game. There were a many younger girls performing with the high school dance team. It's a great opportunity for the older kids to also have those connections with the younger ones.

#### Lucas Hunter:

- Lucas also mentioned that many CHOICE students assisted at OysterFest throughout the entire weekend.
- Tonight at CHOICE there was a workshop put on by Gear Up advisors and there was some talk about having a haunted house at the end of the month.

# Sandy Tarzwell:

- Sandy commented that it was great to hear and see students enjoying their school experience and participating in the community.
- She also mentioned the WSSDA regional meeting at the end of the month and what agenda topics she has seen. Keri Davidson added that she is unavailable to attend the regional meeting.

# **ADJOURN**

At 6:33 p.m. Keri Davidson made a motion to adjourn the meeting. Sally Karr seconded the meeting and the motion passed 4-0.

Chairman, Board of Directors

Secretary to the Board

# Shelton School District #309 Personnel Action Requested for Board Meeting of October 8, 2019

Employment with the District will be on a conditional basis pending completion of a State and National background clearance, with the fee to be paid by the applicant, as well as a clearance based upon the "Washington State Sexual Misconduct Disclosure Release" forms and proper certification.

# **CERTIFICATED**

# New Hires / Rehires

- *Tiffany Alvarado* Substitute Teacher; District. Beginning September 27, 2019, to be used as needed in the District.
- Jessica Cahill Substitute Teacher; District. Beginning September 20, 2019, to be used as needed in the District.
- *Jessica Cahill* Long-term leave replacement for Kelsey Muno; Bordeaux Elementary. Beginning September 20, 2019, through approximately December 12, 2019.
- *Edith Cornett* Teacher (Special Education); CHOICE High School. Beginning approximately October 7, 2019. This fills the position vacated by Vikki Voss.
- *Jean Farber* Substitute Teacher; District. Beginning September 23, 2019, to be used as needed in the District.
- *Elizabeth Grady* Substitute Teacher; District. Beginning September 25, 2019, to be used as needed in the District.
- *Melissa Miller* Substitute Teacher; District. Beginning September 25, 2019, to be used as needed in the District.
- Amy Savoie Teacher (Kindergarten); Evergreen Elementary. Beginning approximately October 7, 2019. This is a new position due to enrollment.
- Bonnie Zalesky CTE Health Teacher; Shelton High School. Beginning September 23, 2019, this fills the position vacated by Laurie Miller (Jennifer Forsberg).

# Supplemental Contracts

Building Leaders for the 2019-20 school year
Linda Ferguson – Special Services (Preschool)

Imelda Acosta – Evergreen Elementary

Jennifer Aisenberg – Evergreen Elementary

Megan Armes – Evergreen Elementary
Merry Ehlers – Evergreen Elementary
Ingrid Gilart – Evergreen Elementary
Sandra (Bibi) Giraldo – Evergreen Elementary
Cheri Robinson – Evergreen Elementary
Aide Villalobos – Evergreen Elementary

# Resignations / Retirements

Richard Dary – Teacher (Special Education); Oakland Bay Jr. High. Retirement will be effective October 4, 2019, per letter dated September 23, 2019.

# **CLASSIFIED**

# New Hires / Rehires

- Ruth Arlin Substitute Para Educator and substitute Secretary/Clerical; District. Beginning September 18, 2019, to be used as needed in the District.
- Shanda Arnold Para Educator (Special Services); MCTC. This is a temporary position for the 2019-20 school year beginning September 19, 2019. To ride bus with student.
- *Grayson Atkinson* Substitute Para Educator; District. Beginning September 18, 2019, to be used as needed in the District.
- Vanessa Baxter Substitute Bus Driver; MCTC. Beginning October 2, 2019, to be used as needed in the District.
- Sara Brown Secretary Level II/Para Tech; Central Office. Beginning October 11, 2019. This is a new position to support the P-6 Instructional Program.
- *Robert Burns* Mechanic; MCTC. Beginning September 20, 2019, this fills the position vacated by Paul Dahlstrom.
- *Erin Clifton* Substitute Para Educator; District. Beginning September 16, 2019, to be used as needed in the District.
- Edith Cornett Substitute Para Educator and substitute Secretary/Clerical; District. Beginning September 16, 2019, to be used as needed in the District.
- Franklin Dean Substitute Para Educator; District. Beginning September 16, 2019, to be used as needed in the District.
- *Kristina Doherty* Substitute Para Educator; District. Beginning September 16, 2019, to be used as needed in the District.

- *Hatice Dursun* Substitute Para Educator; District. Beginning September 16, 2019, to be used as needed in the District.
- *Kerry Fauth* Substitute Para Educator and substitute Secretary/Clerical; District. Beginning September 16, 2019, to be used as needed in the District.
- Gabriela Garcia Home Tutor; Special Services. This is a temporary position for the 2019-20 school year, beginning September 19, 2019.
- Brittany Haddock -- Para Educator/Para Tech; CHOICE High School. This is a temporary position for the 2019-20 school year, beginning September 23, 2019. This is a partial Grant Funded position.
- *Melissa Hardman* Substitute Bus Driver; MCTC. Beginning September 25, 2019, to be used as needed in the District.
- *Terresa Hedger* Student Records & Data Management Coordinator; Central Office. Beginning October 7, 2019, this fills the position vacated by Carrie Thompson-Blackwell.
- *Kara Hildebrand* Substitute Food Service Worker; Food Services. Beginning October 2, 2019, to be used as needed in the District.
- Sara Jenkins Substitute Para Educator; District. Beginning September 16, 2019, to be used as needed in the District.
- Stephanie Katri Substitute Secretary/Clerical. Beginning September 16, 2019, to be used as needed in the District.
- *Jennifer Lacy* Substitute Para Educator; District. Beginning September 16, 2019, to be used as needed in the District.
- Sarah Lowe Asst. Cross Country Coach; Shelton High School. Beginning September 24, 2019, this fills the position vacated by Jenna Kelly.
- *Kit Maddox* Substitute Custodian; Maintenance. Beginning October 1, 2019, to be used as needed in the District.
- Aaron Miller C Team Volleyball Coach; Shelton High School. Beginning September 23, 2019, this fills the position vacated by Kobe Bogh.
- *Kimley Nauman* Substitute Para Educator; District. Beginning September 16, 2019, to be used as needed in the District.
- Sarah Pippins Substitute Custodian; Maintenance. Beginning October 1, 2019, to be used as needed in the District.
- *Nicole Plummer* Substitute Para Educator; District. Beginning September 16, 2019, to be used as needed in the District.
- Annette Puckett Substitute Para Educator; District. Beginning September 16, 2019, to be used as needed in the District.

- *Troy Roberts* Substitute Bus Driver; MCTC. Beginning September 25, 2019, to be used as needed in the District.
- Chris Rodeback Substitute Para Educator; District. Beginning September 20, 2019, to be used as needed in the District.
- Andrew Schaumburg Para Educator (EBD); Evergreen Elementary. Beginning October 3, 2019, this fills the position vacated by Steve Stockwell.
- Giselle Tomich Substitute Food Service Worker; Food Services. Beginning September 26, 2019, to be used as needed in the District.
- Brandon Walters Substitute Custodian; Maintenance. Beginning October 1, 2019, to be used as needed in the District.
- *Charles Wasilausky* Substitute Para Educator; District. Beginning September 16, 2019, to be used as needed in the District.
- Laura Wheeler Para Educator (Special Services); CHOICE High School. This is a temporary position beginning September 16, 2019, as a 1:1 for student.
- *Michelle Wojcik* Bus Driver; MCTC. Beginning September 19, 2019, this is a new position due to additional routes and student need.

# Extra-Curricular / Supplemental Contracts

*Kelsey Barnes* – Advanced Instrumental, Music, and Choir; Evergreen Elementary. For the 2019-20 school year.

# Resignations / Retirements

- *Desiegha Dwyer* Pool Worker; Shelton High School. Resignation is effective September 1, 2019, per letter received October 1, 2019.
- Austin Karr Pool Worker; Shelton High School. Resignation is effective September 30, 2019, per letter dated September 16, 2019.
- Morgan Leach Pool Worker; Shelton High School. Resignation is effective immediately per letter dated September 2, 2019.
- *Chad Youngquist* Outdoor Club Advisor; Shelton High School. Resignation was effective at the end of the 2018-19 school year, per letter dated January 19, 2019.