The Shelton School District Board of Directors met in regular session at 6:00 p.m. on December 10, 2019 in the Mt. View Elementary Gym.

Board members present: Chairman Sandy Tarzwell, Vice-Chairman Sally Karr, Sally Brownfield, Keri Davidson, Dan Cooling and student board representatives Maria Montejo and Lucas Hunter.

Staff members present: Superintendent Dr. Alex Apostle, Alison Nutt, Brenda Trogstad, Linda Arnold, Brianne Barrett, Bob Trondsen, Travis Smith, Maryann Marshall, Jenny LaFrenier, Don Welander, Katie Diamond, Dean McCoy, Trish McCoy, Sheila Iversen, Mike Beyer and Betty Uriostegui.

Others present: Jeff Feeney, Randy Lewis, Casey Salisbury, Brian Bigelow, Jack Huggins, Kurt Miller and Ken Boad, among others.

#### CALL TO ORDER

Chairman Tarzwell called the meeting to order at 6:00 p.m. Maria Montejo led the Pledge of Allegiance.

#### ADOPTION OF AGENDA

Sally Karr made a motion to adopt the agenda with the addition of a new Item 5.13 – overnight travel to Vancouver, WA on December 27-28, 2019 for Shelton High School wrestlers to compete in the Pac Coast Wrestling Championships. Keri Davidson seconded the motion and the motion passed unanimously.

#### REPORTS AND RECOGNITIONS

# 4.01 – Presentation by Mount Moriah Lodge #11:

Brian Bigelow, Jack Huggins, Kurt Miller and Ken Boad from Mount Moriah Lodge #11 presented the district with a check in the amount of \$1,250 for our McKinney Vento program to support homeless students. The funds are part of the proceeds from their booth at OysterFest. Mount Moriah Lodge does 3 or 4 big fundraisers per year to help local children. Board members and Dr. Apostle thanked them for their generous donation.

# 4.02 – Presentation on the new Electude program used in auto shop classes:

Don Welander introduced Mike Beyer, automotive teacher at Shelton High School. Mike came to the district from Toyota of Olympia and is in his second full year teaching auto shop. Mike gave a brief demonstration on the new Electude program being used by the students. The program acts like a video game and has over 500 hours of interactive educational material embedded in the program and simulates repair on over 400 vehicles. The program shortcuts the learning process of the most difficult part of become a certificated technician.

Dr. Apostle added that one of our 4 district goals is to support the  $21^{st}$  century educator and Mike is a  $21^{st}$  century educator and has a wonderful relationship with his students.

#### 4.03 – Monthly update on bond projects:

Jeff Feeney from KMB Architects gave his monthly update on bond projects.

- PKG A The permanent certificate of occupancy is still needed and we are finishing the punch list. In early 2020 we will be starting work in the mini-dome and the pool.
- PKG B There is some equipment not working properly in the Mt. View kitchen which is under warranty. We are also waiting on the permanent certificate of occupancy.
- PKG D Work is moving forward with the softball field at Shelton High School. The drainage is in and subgrade is in.
- PKG E The Bordeaux Gym walls are going up and the roof framing will start in the next week or two. Then we can start drying up and focusing on the inside.

# 4.04 – Budget status reports:

Brenda Trogstad gave the budget status reports for September and October 2019 and reviewed the balances in each fund. The state changed the apportionment schedule so we are going to see a different cash flow than in the past. Also in the General Fund we have some grants that we have not yet received funding for. In the Capital Projects Fund we are starting to receive some state matching funds for Mt. View. Brenda did not receive the November Treasurer's report in time to include the November budget status report at tonight's meeting.

# **CONSENT AGENDA**

Dan Cooling made a motion to approve the consent agenda with the addition of Item 5.13. Sally Brownfield seconded the motion and the motion passed unanimously. The board:

- Approved minutes from the November 26, 2019 regular meeting;
- Approved the personnel report (see Attachment #1);
- Approved the cancellation of General Fund Warrant Nos. 130148877 and 130149029 and ASB Fund Warrant No. 130406476;
- Approved General Fund Warrant Nos. 130149086 through 130149265 in the amount of \$632,981.53;
- Approved Associated Student Body Fund Warrant Nos. 130406488 through 130406492 in the amount of \$14,148.01;
- Approved Associated Student Body Fund Warrant Nos. 130406493 through 130406494 in the amount of \$281.07;
- Approved Associated Student Body Fund Warrant Nos. 130406495 through 130406496 in the amount of \$128.43;
- Approved Associated Student Body Fund Warrant Nos. 130406497 through 130406511 in the amount of \$15,884.26;
- Approved Associated Student Body Fund Warrant Nos. 130406512 through 130406514 in the amount of \$1,170.73;
- Approved Transportation Vehicle Fund Warrant No. 130900029 in the amount of \$2,500.00;
- Approved Capital Projects Fund Warrant Nos. 130200423 through 130200435 in the amount of \$1,739,650.43;
- Approved Payroll Warrant Nos. 130803044 through 130803060; Nos. 130149014 through 130149016; and Nos. 130149046 through 130149085 in the total amount of \$5,055,579.80; and
- Approved overnight travel to Vancouver, WA on December 27-28, 2019 for Shelton High School wrestlers to participate in the Pac Coast Wrestling Championships.

# SUPERINTENDENTS REPORT

Dr. Apostle reported on the following:

- He congratulated Sheila Iversen who is retiring at the end of December. He said he has had the pleasure of working with Sheila in meetings each week in her role as ESP President and appreciates her sense of humor and how she approaches issues. On behalf of the district he wished Sheila the very best in retirement.
- Dr. Apostle let Jenny LaFrenier speak briefly. Jenny said the district received a \$1,000 check when the board received their equity award last year. The money was spent purchasing a wheelchair that gives special needs student's easier access to participate in field trips. The wheelchair arrived today. Keri Davidson added that her employer pays their employees to log their volunteer hours so the \$500 check the district received on behalf of Keri also went towards purchase of the wheelchair.
- This past weekend was a delight attending the tree lighting ceremony and the Christmas parade. People indicated it was probably the largest parade crowd ever and it was great to see all the people in the spirit of the season. He was fortunate to hold the banner during the parade along with Brenda Trogstad and others. He appreciated everyone who participated in the parade from cabinet members to teachers and students.
- We are pushing hard with the levy. He and Brenda have been presenting to all school staff, he presented to the Shelton Kiwanis this afternoon and tomorrow he will be presenting to the Skookum Rotary.
- There is an important event on Monday, December 16<sup>th</sup> which is a joint Mason County School Board meeting to discuss the legislative platform.
- Lastly he wished everyone happy holidays and a great 2020.

# **BOARD MEMBER COMMENTS**

Sally Karr:

- Sally had the opportunity to go to the school art show last week which was fabulous and she hopes it starts a new tradition. She was very impressed with the artwork. Kristen Findley did a great job.
- Last night she went to the Christmas display downtown.
- Sally wished everyone a nice holiday season and a well-deserved winter break.

#### Sally Brownfield:

- Sally also commented on the tree lighting which beat the world record by 200 trees. She grew up in Shelton and it was named Christmastown because we shipped so many Christmas trees.
- She hasn't been to Bordeaux in about a month so she's anxious to see the progress on the gym.
- She commented on the auto shop presentation and said auto shop is what got her youngest son through high school. It's good to see these types of offerings and the needs of our students being met.

#### Keri Davidson:

- Keri commented on seeing so many people at the tree lighting and parade and also the amazing things the Hansen family has done for this community. There are so many ways this year of bringing families together downtown from the different crafts offered by Lisa Welander, the tree maze, Santa, etc. Her daughters had a great time walking in the parade and her husband even participated.
- She missed a lot of events last week because she was traveling for work.
- She said she appreciated Mike Beyer's presentation and the way he is connecting students to job opportunities. Dr. Apostle added that Don Welander has done a great job connecting with the business community and recruiting teachers like Mike. The certification programs Don is working on will help motivate and inspire our students to come to school every day and is going to have a tremendous impact.
- And Keri wished every a Merry Christmas and happy holidays.

#### Dan Cooling:

• Dan said December is a time to reflect on the past year, set goals for the next, think about our successes, etc. He is very appreciative for a lot of things and when it comes to being a board member he is very grateful and appreciative of everyone in the district. He appreciates working with the board, superintendent and our community partners. There are a lot of people willing to go the extra mile. He said it was an honor to be on the board and being able to serve.

#### Maria Montejo:

• Maria said this is finals week at Shelton High School and the new trimester is beginning.

#### Lucas Hunter:

- Lucas commented that the CHOICE Winter Celebration is December 19<sup>th</sup>. He will be singing at the event.
- He also wished everyone happy holidays.

#### Sandy Tarzwell:

- Sandy was also able to go to the tree lighting, the parade and tree maze. She enjoyed the different ways we are able to see all the uplifting things going on in the district and community through all the postings, videos, newspaper and radio station.
- Sandy also wished everyone a Merry Christmas and said she appreciates all the work everyone does.

#### EXEMPT SESSION

At 7:05 p.m. Chairman Tarzwell announced that the board would take a brief recess and then enter into an exempt session to discuss negotiations with possible action to follow.

At 7:11 p.m. the board entered into exempt session. At 7:31 p.m. the board returned to regular session.

<u>ACTION TAKEN AFTER EXEMPT SESSION</u>
Sally Brownfield made a motion to approve the 2019-20 bargained agreement with the Shelton Athletic & Activities Association. Keri Davidson seconded the motion and the motion passed unanimously.

# **ADJOURN**

Chairman Tarzwell declared the meeting adjourned at 7:35 p.m.

# Shelton School District #309 Personnel Action Requested for Board Meeting of December 10, 2019

Employment with the District will be on a conditional basis pending completion of a State and National background clearance, with the fee to be paid by the applicant, as well as a clearance based upon the "Washington State Sexual Misconduct Disclosure Release" forms and proper certification.

### **ADMINISTRATIVE**

### Reassignments

- Carey Murray Principal; Olympic Middle School. Moving to Principal; Evergreen Elementary. Effective December 12, 2019.
- Chelsea Cornwall-Brady Asst. Principal; Olympic Middle School. Moving to Principal; Olympic Middle School. Effective December 12, 2019.
- Madelene Cundall Teacher (Admin. Intern); Olympic Middle School. Moving to Asst. Principal; Olympic Middle School. Effective December 12, 2019.

#### **CERTIFICATED**

#### **New Hires / Rehires**

- **Reed Charlop** Emergency Substitute Teacher. Beginning November 20, 2019, to be used as needed in the District.
- *Edwyna Hawk* Teacher (Kindergarten); Evergreen Elementary. Beginning December 2, 2019. This fills the position vacated by Amy Savoie.
- Raechel Strumski Teacher (2<sup>nd</sup> Grade); Mt. View Elementary. Beginning December 2, 2019. This is a new position added due to class size.

#### Supplemental / Additional Assignments

Eric Benson – Mentor; Olympic Middle School. 1<sup>st</sup> Trimester, 2019-20 school year.

Madelene Cundall – Mentor; Olympic Middle School. 1<sup>st</sup> Trimester, 2019-20 school year.

Jane McGee – Mentor; Olympic Middle School. 1<sup>st</sup> Trimester, 2019-20 school year.

Sharon White – Mentor; Olympic Middle School. 1<sup>st</sup> Trimester, 2019-20 school year.

Kyle Dunn – Mentee; Olympic Middle School. 1<sup>st</sup> Trimester, 2019-20 school year.

Paige Gangewer – Mentee; Olympic Middle School. 1<sup>st</sup> Trimester, 2019-20 school year.

Vanessa Gilbert – Mentee; Olympic Middle School. 1<sup>st</sup> Trimester, 2019-20 school year.

Leanne Rodeback – Mentee; Olympic Middle School. 1<sup>st</sup> Trimester, 2019-20 school year.

Michelle Wilson – Mentee; Olympic Middle School. 1<sup>st</sup> Trimester, 2019-20 school year.

*Katy Albrecht* – Teacher; Shelton High School. CTE extended days for 2019-20 school year. *Mike Bever* – Teacher; Shelton High School. CTE extended days for 2019-20 school year. Marv Brown - Teacher; Shelton High School. CTE extended days for 2019-20 school year. Mike Carlin - Teacher; Shelton High School. CTE extended days for 2019-20 school year. Madison Crow - Teacher; Shelton High School. CTE extended days for 2019-20 school year. Christen Deschaine - Teacher; Shelton High School. CTE extended days for 2019-20 school year. Reva Fowler - Teacher; Shelton High School. CTE extended days for 2019-20 school year. Jake Fullington - Teacher; Shelton High School. CTE extended days for 2019-20 school year. Stephanie Kerr - Teacher; Shelton High School. CTE extended days for 2019-20 school year. Desiree Leth - Teacher; Shelton High School. CTE extended days for 2019-20 school year. Jane Mahony - Teacher; Shelton High School. CTE extended days for 2019-20 school year. Michaela McCoy - Teacher; Oakland Bay Jr. High. CTE extended days for 2019-20 school year. Matt Montoya - Teacher; Shelton High School. CTE extended days for 2019-20 school year. Josh Munro - Teacher; Shelton High School, CTE extended days for 2019-20 school year. Toni Ochoa-Pierson - Teacher; Oakland Bay Jr. High. CTE extended days for 2019-20 school year. Chris Salisbury - Teacher; CHOICE High School. CTE extended days for 2019-20 school year. Doug Sells - Teacher; Oakland Bay Jr. High. CTE extended days for 2019-20 school year. Joel Seward - Teacher; Shelton High School. CTE extended days for 2019-20 school year. Sherri Simon – Teacher; Shelton High School. CTE extended days for 2019-20 school year. Jennifer Simpson - Teacher; Shelton High School. CTE extended days for 2019-20 school year. Glenhelen Smither – Teacher; CHOICE High School. CTE extended days for 2019-20 school year. Eric Stokely - Teacher; Oakland Bay Jr. High. CTE extended days for 2019-20 school year. Tony Thompson - Teacher; Shelton High School. CTE extended days for 2019-20 school year. Dana Tillman - Teacher; Shelton High School. CTE extended days for 2019-20 school year. Janet Toney – Teacher; Shelton High School. CTE extended days for 2019-20 school year. Pamelia Valentine - Teacher; Shelton High School. CTE extended days for 2019-20 school year. Christie Zakem - Teacher; Shelton High School. CTE extended days for 2019-20 school year.

#### **Resignations / Retirements**

*Kenneth Arndt* – Teacher (Math); Shelton High School. Resignation will be effective approximately December 11, 2019, per letter dated December 2, 2019.

*Madelene Cundall* – Teacher; Olympic Middle School. Resignation as a Teacher will be effective with the end of the 1<sup>st</sup> Trimester, December 11, 2019. Per letter received December 4, 2019.

# **CLASSIFIED**

#### New Hires / Rehires

Michelle Carlin - Athletic Trainer; Shelton High School. Beginning November 18, 2019.

Josh Hornal – Para Educator; Mt.View Elementary. Beginning December 3, 2019. This is a new position due to changes in assignments.

- Brian Howell Para Educator (Special Services); Evergreen Elementary. Beginning December 3, 2019. This is a new position due to student need.
- Jordan Nylander Para Educator; Shelton High School. Beginning December 2, 2019. This fills the position vacated by Connie Miser.
- *Tanner Sims* Pool WSI Aid; Shelton High School Pool. Beginning November 18, 2019. This fills the position vacated by Desiegha Dwyer.
- Giselle Tomich Food Service Worker I; Food Services. Beginning November 26, 2019, this fills the position vacated by Jennifer Forsman.
- Annie Wilson Secretary Level II (District Receptionist); Central Office. Beginning December 12, 2019, this fills the position vacated by Debra Nielsen.

### Resignations / Retirements

- *Robbi Brosman* Para Educator; Olympic Middle School. Retirement will be effective immediately, per letter dated November 17, 2019.
- Sheila Iversen Para Educator; CHOICE High School. Retirement will be effective January 3, 2020, per letter dated November 19, 2019.
- Adriana Montes Cervantes Boys Asst. Soccer Coach; Shelton High School. Resignation will be effective immediately, per letter dated November 19, 2019.
- Shelly Wojcik Bus Driver; MCTC. Resignation was effective November 7, 2019, per letter received November 21, 2019.