

SHELTON SCHOOL DISTRICT NO. 309
REGULAR SCHOOL BOARD MEETING, JANUARY 28, 2020
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The Shelton School District Board of Directors met in regular session at 6:00 p.m. on January 28, 2020 in the Mt. View Elementary Gym.

Board members present: Chairman Sandy Tarzwell, Vice-Chairman Sally Karr, Sally Brownfield, Keri Davidson, and Dan Cooling.

Staff members present: Superintendent Dr. Alex Apostle, Alison Nutt, Brenda Trogstad, Bob Trondsen, Don Weland, Brianne Barrett, Maryann Marshall, Travis Smith, Katie Diamond, Karen DeWitt, Robert Herron, Brian Carney, Trevor Leopold, Jennifer Deyette, Stacey Anderson, Amber Hosford, Mary Johnson, Eric Barkman, Susie Wirzbicki, Brian Wirzbicki, Dean McCoy, Trish McCoy, Josh Munro and Mike Speaks, among others.

Others present: Andy Conklin and Randy Lewis, among others.

CALL TO ORDER

Chairman Tarzwell called the meeting to order at 6:01 p.m. Randy Lewis led the Pledge of Allegiance.

ADOPTION OF AGENDA

Keri Davidson made a motion to adopt the agenda as presented. Sally Karr seconded the motion and the motion passed unanimously.

REPORTS AND RECOGNITIONS

4.01 – Recognition of school board members:

Dr. Apostle, staff and audience members honored the board in recognition of January being School Board Recognition Month. Dr. Apostle thanked board members for their leadership, support and outstanding dedication in moving our school district forward and said we deeply appreciate their compassion and service beyond self. Maryann Marshall presented each board member with framed artwork created by students to show their appreciation.

4.02 – AP Honor Roll:

Maryann Marshall said she was very excited to share that the Shelton School District has been honored by the College Board with placement on the 10th Annual AP District Honor Roll. To be included in the AP Honor Roll, the district had to increase the number of students participating in AP while also increasing or maintaining the percentage of students earning AP Exam scores of 3 or higher. We are 1 of only 250 districts in the United States and Canada to be honored and 1 of only 7 districts in the State of Washington to receive this award.

Dan Cooling commented that this is a big deal and he hopes the students now how proud we are of them and Keri Davidson agreed. Sally Brownfield congratulated everyone for their hard work including the administrators, teachers and students.

4.03 – CHOICE new school concept:

Stacey Anderson and Amber Hosford gave an update on the new school concept at CHOICE.

- The new high school will open in the fall of 2020 on the bottom floor of the current CHOICE building with the hopes of moving to a new location in the fall of 2021. They are still working on a name for the new school.

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- They are in the process of getting the contract with New Tech finalized and are excited to convert their current day program to this new model.
- Teachers will be teamed up to teach classes that pair well together for authentic and meaningful projects.
- They are meeting weekly as a staff.
- They will be doing a residency visit, will have on site coaching for staff and an online leadership program for Stacy and Amber. All New Tech teachers will also be attending a conference this summer.
- They have started working on their mission and vision statements.
- All students at CHOICE will have to reapply for next school year. They are hoping to serve about 140 students in the new program next year.
- The other existing programs at CHOICE will continue to be housed at CHOICE with CHOICE Learning Alternatives as a proposed name.
- When Susie Wirzbicki and Curtis Patching visit OBJH and the nonhigh districts soon to talk about the 9th grade Academy, Stacey and Amber will go along to promote the new CHOICE model.

Dan Cooling said this was very exciting and thanked the team for thinking outside the box. Dr. Apostle added that these are 2 administrators that are providing instructional leadership. Their energy, commitment and vision are admirable. There are still many unanswered questions but their work is exemplary.

4.04 – Athletic Classification:

Trevor Leopold reported on our athletic classification appeal to move from 3A to 2A. The WIAA takes into consideration a school's free and reduced rate to adjust enrollment. Schools with a free and reduced lunch count 10% or greater than the statewide average will have their average monthly enrollment reduced. Shelton High School has enrollment of 1127 and a 61% free and reduced rate. The statewide average is 47%. After taking that into consideration Shelton was just 4 schools away from being 2A. Trevor, Chad Youngquist and Chris Lacy traveled to the WIAA office last Friday and presented their appeal to a panel and the appeal was granted. Our new 2A league will consist of Aberdeen, Black Hills, Centralia, Rochester, Tumwater and WF West – Chehalis High Schools. Kids won't have to travel as far to play and parents, family members and friends won't have to travel so far.

Keri Davidson thanked everyone who spends time coaching our kids and mentioned the fact that our coaches are 100% behind this move. She competed with these same schools when she was in high school.

Dan Cooling said our presentations this evening really show we are thinking outside the box and he is very excited to be a part of that. This shows the dedication of our coaching staff, parents, teachers, etc. to give our kids what they need and he appreciates everyone's hard work. This will be a big motivation boost for kids next year.

Sally Brownfield said this move will support the ability of our community and our parents to be active parts of their children's activities and it makes her feel good that we are looking at that in every way. She thanked everyone for their support not just for our children but for our whole community.

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Sally Karr thanked Trevor as a parent whose children participate in high school sports.

Dr. Apostle also thanked Trevor for all his work and said our kids play hard in every sport and he thinks they will be more competitive at this level. He believes we will see a lot of success.

4.05 – Grading Evaluation Committee:

Bob Trondsen reported that a Grading Evaluation Committee is being formed which will begin their work in February and will meet until the end of the school year. They will be looking at current grading practices with the goal of consistency across the board, having a common understanding of what grading practices mean and implemented in the same way across all grade levels and all buildings. The committee will have representation from teachers, administrators, different grade levels and different programs. They will report to the board as they progress.

Dr. Apostle added that Bob is doing a great job getting organized on this important issue which has not been addressed in the district in depth. He wants the board and audience to now we are looking for consistency and a common understanding of what grading is about. It will not be an easy task. We want to be thorough and we are not sure how long it will take, but we will keep the board abreast of what's happening.

4.06 – Attendance Boundary Study:

Dr. Apostle also reported that we will be launching an Attendance Boundary Study towards the end of February. This is a very important endeavor we need to address as it relates to our elementary schools dealing with program equity and elementary program enrollment. We will keep the board informed as we move through the process.

CONSENT AGENDA

Sally Brownfield made a motion to approve the consent agenda. Sally Karr seconded the motion and the motion passed unanimously. The board:

- Approved minutes from the December 10, 2019 regular meeting;
- Approved overnight travel to Seattle, WA on January 31-February 1, 2020 for Shelton High School Knowledge Bowl students to compete in the Orca Bowl competition;
- Approved overnight travel to Maple Valley, WA on February 7-8, 2020 for the Shelton High School dance team to participate in a Dance Team Competition;
- Approved overnight travel to Spokane, WA on February 14-15, 2020 for the Shelton High School wrestling team to participate in the Region IV Wrestling Tournament;
- Approved overnight travel to Tacoma, WA on February 20-22, 2020 for the Shelton High School wrestling team to participate in the State Wrestling Tournament;
- Approved out-of-state travel to Oregon City, OR on February 27-29, 2020 for the Shelton High School robotics team to compete in their first competition;
- Approved overnight travel to Bellevue, WA on March 5-7, 2020 for Shelton High School DECA students to compete in the DECA State Competition;
- Approved the personnel reports for January 14 and 28, 2020 (see Attachment #1);
- Approved General Fund Warrant Nos. 130149266 through 130149286 in the amount of \$182,574.91;
- Approved General Fund Warrant Nos. 130149287 through 130149288 in the amount of \$4,951.97;

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- Approved General Fund Warrant Nos. 130149319 through 130149479 in the amount of \$449,966.86;
- Approved General Fund Warrant Nos. 130149484 through 130149486 in the amount of \$15,406.75;
- Approved General Fund Warrant No. 130149487 in the amount of \$357.72;
- Approved General Fund Warrant Nos. 130149488 through 130149506 in the amount of \$146,986.34;
- Approved Associated Student Body Fund Warrant Nos. 130406515 through 130406541 in the amount of \$26,414.38;
- Approved Associated Student Body Fund Warrant No. 130406542 in the amount of \$288.56;
- Approved Associated Student Body Fund Warrant Nos. 130406543 through 130406546 in the amount of \$314.74;
- Approved Associated Student Body Fund Warrant Nos. 130406547 through 130406556 in the amount of \$10,618.41;
- Approved Associated Student Body Fund Warrant Nos. 130406557 through 130406558 in the amount of \$3,189.04;
- Approved Associated Student Body Fund Warrant Nos. 130406559 through 130406562 in the amount of \$458.71;
- Approved Associated Student Body Fund Warrant Nos. 130406563 through 130406586 in the amount of \$14,059.80;
- Approved Associated Student Body Fund Warrant Nos. 130406587 through 130406588 in the amount of \$534.52;
- Approved Capital Projects Fund Warrant No. 130200436 in the amount of \$642,996.03;
- Approved Capital Projects Fund Warrant Nos. 130200437 through 130200439 in the amount of \$243,220.90;
- Approved Capital Projects Fund Warrant Nos. 130200440 through 130200451 in the amount of \$1,525,090.72;
- Approved Capital Projects Fund Warrant Nos. 130200452 through 130200456 in the amount of \$11,138.62; and
- Approved Payroll Warrant Nos. 130803061 through 130803075; Nos. 130149289 through 130149318; and Nos. 130149480 through 130149483 in the total amount of \$4,169,430.80.

DISCUSSION AND ACTION ITEMS

6.01 – Proposed 2019-20 Carl D. Perkins grant:

Don Welander commented that the district received the Carl D. Perkins grant award in the amount of \$49,098 in October 2019 but the application was not formally approved by the board, which is an audit requirement. Keri Davidson made a motion to approve the 2019-20 Carl D. Perkins grant application. Dan Cooling seconded the motion and the motion passed unanimously.

6.02 – Proposed 2020-21 school calendar:

Brenda Trogstad presented the proposed 2020-21 school calendar for approval. Highlights include:

- 1st day of school September 2

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- Winter break December 21 - January 1
- Mid-Winter break February 15-16
- Spring Break April 5-9
- Last day of school June 11
- 12 early release days for PLC time
- 3 early release days for staff training

Sally Brownfield made a motion to approve the 2020-21 school calendar. Sally Karr seconded the motion and the motion passed unanimously.

6.03 – Proposed policies in Batch #10 of the policy review:

The following policies/procedures were presented for a first reading and discussion.

- Policy 5006 – Certification Revocation
- Policy 5201 – Drug Free Schools, Community and Workplace
- Policy 5251 – Conflicts of Interest
- Policy/Procedures 5253 – Maintaining Professional Staff/Student Boundaries (*new policy/procedures for consideration*)
- Policy/Procedures 5270 – Resolution of Staff Complaints
- Policy/Procedures 5280 – Separation of Employment
- Policy/Procedures 5281 – Disciplinary Action and Discharge
- Policy/Procedures 5013 – Sexual Harassment of District Staff Prohibited
- Policy/Procedures 6220 – Bid Requirements

There were some questions regarding Policies 5253, 5281, and 5013 which we will get clarification from our attorney on.

6.04 – Proposed policies previously adopted that have since been updated by WSSDA:

The following policies/procedures have been reviewed and adopted by the board in previous batches of the policy review but have since been updated by WSSDA. These are presented for a first reading and discussion.

- Policy 2413 – Equivalency Credit for Career and Technical Education Courses (Batch #6)
- Policy/Procedures 3115 – Homeless Students: Enrollment Rights and Services (Batch #1)
- Policy 3120 – Enrollment (Batch #3)
- Policy/Procedures 3207 – Prohibition of Harassment, Intimidation and Bullying (Batch #1)
- Policy/Procedures 3211 – Transgender Students now called “Gender-Inclusive Schools” (Batch #1)
- Policy/Procedures 3231 – School Records (Batch #2)
- Policy/Procedures 3413 – Student Immunization and Life Threatening Conditions (Batch #4)
- Policy 3416 – Medication at School (Batch #4)
- Policy/Procedures 5404 – Family and Medical Leave (FMLA) (Batch #9)

There were several questions regarding Policies 2413, 3231, 3413 and 3416 which we will also get clarification on from our attorney.

SUPERINTENDENTS REPORT

Dr. Apostle reported on the following:

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- He reminded everyone of the upcoming levy election on February 11th and thanked those who continue to work very hard to promote our cause. The replacement levy is based on \$2.50 per thousand. The current levy ends on December 31, 2020. This is a measure that keeps our district running on a daily basis. Without its passing things will change drastically. He also appreciates everyone who has written letters to the editor in support.
- The Hall of Fame ceremony/reception is on Saturday, February 29th. Tours begin at 4:00 p.m. with the reception starting at 5:00 p.m. This is a time to honor our culture and our heroes.
- We heard tonight about the move from a 3A to a 2A athletic classification which he thinks is a great move.
- We are monitoring our School Improvement Plans and District Improvement Plans very carefully and refining to make sure they are truly supporting Graduation Matters Shelton.
- Bordeaux Elementary students had a CTE experience at Shelton High School last week. All the reports and e-mails he's read indicate it was a huge success. Brian Wirzbicki and Don Welander did a great job. He has asked Don to spread this throughout all of our elementary schools starting next fall and continuing through the system.

BOARD MEMBER COMMENTS

Dan Cooling:

- Dan said he was very impressed with all the marketing and good information coming from the district. The flyers, etc., all look very professional and make you want to read the information. He gave kudos to Katie Diamond for her work.

Keri Davidson:

- Keri was in Orlando, FL for work during the time the first board meeting in January was to occur but was cancelled due to the weather, so she was happy she did not miss a board meeting after all.
- She appreciates all the reports the administrators send out and gave a special thank you to Robert Herron for sending out information and facts about the water issues at Shelton High School so the community has a better understanding.
- She attended a Board of Health meeting today and feels that continues to be an important board she sits on. They talked about suicide rates and opiate overdose data which was interesting and none were school age people. Scott Hilburn was at the meeting and he mentioned the ribbon cutting on February 21st for the new Mason Clinic.
- She appreciated Bob Trondsen's data presentation at today's study session.
- And she is excited about the new CHOICE direction and new athletic classification.

Sally Brownfield:

- Sally also said she appreciates the work that everyone does providing information for the board. It helps the board see the district overall and make better decisions.
- She spent all day Sunday in Portland at a Dept. of Education meeting.
- She is testifying on education bills tomorrow.
- This Saturday she will be at a WSSDA Equity Committee meeting and Sunday and Monday at a WSSDA Legislative Committee meeting.

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Sally Karr:

- Sally echoed Dan's comments about the excellent flyers the district is putting out and said she has heard positive comments.
- She attended the Open Community Forum and Brenda did a fabulous job of explaining the levy and Deena Alley made a great presentation on academics. Afterwards she got to see the Ready for Kindergarten program which was exciting.

Sandy Tarzwell:

- Sandy also commented on the great PR at the different schools. She enjoys seeing all the activities and thinks the community enjoys that as well.
- She sits on the Mason Transit Board and said they ran on a modified bus schedule during the snowy/icy weather.
- She thanked Sally Brownfield for her work on the WSSDA committees.
- And she thanked the staff for their work, especially with the recent weather.

EXEMPT SESSION

At 7:36 p.m. Chairman Tarzwell announced that the board would take a brief recess and then enter into an exempt session for approximately 15 minutes with possible action to follow. The purpose of the exempt session is: 1) discussion of the proposed bargained agreement with the Teamster mechanics; and 2) superintendent's evaluation.

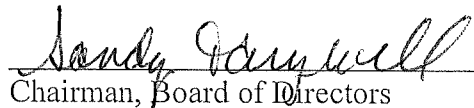
The board entered into exempt session at 7:50 p.m. and returned to regular session at 8:05 p.m.

ACTION TAKEN AFTER EXEMPT SESSION

Sally Brownfield made a motion to approve the bargained agreement with the Teamster mechanics. Dan Cooling seconded the motion and the motion passed unanimously.

ADJOURN

Chairman Tarzwell declared the meeting adjourned at 8:06 p.m.


Chairman, Board of Directors


Secretary to the Board

Shelton School District #309
Personnel Action Requested for
Board Meeting of January 14, 2020

Employment with the District will be on a conditional basis pending completion of a State and National background clearance, with the fee to be paid by the applicant, as well as a clearance based upon the "Washington State Sexual Misconduct Disclosure Release" forms and proper certification.

ADMINISTRATIVE

Resignations / Retirements

Eric Barkman – Principal; Oakland Bay Jr. High. Resignation will be effective June 30, 2020, per letter dated December 6, 2019.

Mario Juves – Asst. Principal; Shelton High School. Resignation will be effective June 30, 2020, per letter dated January 2, 2020.

CERTIFICATED

New Hires / Rehires

Anthony Marsh – Teacher (1st Grade); Evergreen Elementary. New position due to high enrollment. Beginning December 13, 2019.

Jennifer Martin – Emergency Substitute Teacher; District. Beginning December 20, 2019, to be used as needed in the District.

Mia Salazar – Teacher (Reading); Olympic Middle School. Beginning January 2, 2020, this fills the position vacated by Madelene Cundall.

Stacie Stoney – Teacher (PE); Shelton High School. Beginning January 13, 2020, this fills the position vacated by Dave Niehl.

Leaves of Absence

Vanessa Gilbert – Teacher (ELL); Olympic Middle School. Beginning January 27, 2020, through approximately May 1, 2020, per letter dated December 5, 2019.

Margaret Rodriguez – Teacher (Preschool); ELC. Beginning January 6, 2020, through approximately April 24, 2020, per letter dated December 20, 2019.

Resignations / Retirements

Allison Price – Teacher (Life Skills); Shelton High School. Resignation will be effective at the end of the 2019-20 school year, per letter received January 7, 2020.

CLASSIFIED

New Hires / Rehires

Ruth Arlin – Para Tech (Native American Support); CHOICE High School. This is a temporary position, beginning January 6, 2020, for the 2019-20 school year.

Patricia Breault – Substitute Secretary/Clerical; District. Beginning January 6, 2020, to be used as needed in the District.

Peggy Carter – Substitute Food Service Worker; Food Services. Beginning December 16, 2019, to be used as needed in the District.

John Cornell – Mechanic Assistant; MCTC. Beginning January 7, 2020, this is a new position added due to increase in bus routes and reconfiguration.

James Crippen – Bus Driver and Substitute Bus Driver; MCTC. Beginning January 6, 2020, as a regular driver.

Lisa Crump – Substitute Secretary/Clerical; District. Beginning January 6, 2020, to be used as needed in the District.

Tara Dressler – Substitute Secretary/Clerical and Substitute Food Service Worker; District. Beginning December 6, 2019, to be used as needed in the District.

Patricia Fair-Laserinko – Substitute Bus Driver; MCTC. Beginning December 5, 2019, to be used as needed in the District.

Kerry Fauth – Para Educator; Bordeaux Elementary. This is a temporary position beginning December 16, 2019. This is a new position added due to student need, for the 2019-20 school year.

Hanna Gustafson – Para Educator (DD); Mt. View Elementary. This is a temporary position beginning December 16, 2019. This is a new position added due to increased enrollment, for the 2019-20 school year.

Renae Henson – Para Educator (Special Services); Evergreen Elementary. This is a temporary position beginning December 4, 2019. This is a new position added for the STRIVE program, for the 2019-20 school year.

Danielle Hutchins – Dance Team Coach; Oakland Bay Jr. High. Beginning January 2, 2020, for the 2019-20 season.

Karena Jamerson – Para Tech (Behavior Specialist); Evergreen Elementary. Beginning January 2, 2020, this is a new position to support Kindergarten and rest the of the school.

Karl Kangas – Secretary Level III; MCTC. Beginning December 9, 2019, this fills the position vacated by Jennifer Lingle.

Jordan Leach – Asst. Girls Basketball Coach (C Team); Shelton High School. Beginning November 19, 2019, this fills the position vacated by Jessica Johnson.

John Lester – Para Educator (DD); Evergreen Elementary. This is a temporary position beginning December 9, 2019. This fills the position vacated by Amy Crippen.

Jennifer Martin – Substitute Para Educator and Substitute Secretary/Clerical; District. Beginning December 20, 2019, to be used as needed in the District.

Ali Matisons –Asst. Girls Basketball Coach; Shelton High School. Beginning November 19, 2019, this fills the position vacated by Nigel Warren.

Kimley Nauman – Para Educator (DD); Bordeaux Elementary. This is a temporary position, beginning December 9, 2019. This fills the position vacated by Kristina Doherty.

April Olson – Custodian I; Maintenance. Beginning December 19, 2019. This is a new position added due to building reconfiguration.

Madison Patterson – Para Educator (EBD); Evergreen Elementary. This is a temporary position, beginning January 6, 2020, for the 2019-20 school year. This is a new position to cover 1:1 student.

Linnet Perry – Substitute Para Educator; District. Beginning December 12, 2019, to be used as needed in the District.

Janice Russell Maddox – Substitute Secretary/Clerical; District. Beginning January 6, 2020, to be used as needed in the District.

Ava Schade – Pool WSI Aid (Pool); Shelton High School. Beginning November 4, 2019, this fills the position vacated by Desiegha Dwyer.

Deborah Schurle – Substitute Bus Driver; MCTC. Beginning December 19, 2019, to be used as needed in the District.

Michael Scoblete – Cusodian I; Maintenance. Beginning December 16, 2019. This is a new position added due to building reconfiguration.

Leticia Sosa – Para Educator (EBD); Bordeaux Elementary. This is a new temporary position, beginning December 10, 2019. Position has been added due to student needs.

Victor Vincelette – Pool WSI Aid (Pool); Shelton High School. Beginning November 4, 2019.

Julia White – Substitute Para Educator and Substitute Secretary/Clerical; District. Beginning December 18, 2019, to be used as needed in the District.

Extra Curricular / Supplementals

Trevor Cahoon – Fitness Club Advisor; Olympic Middle School. Session I Intramurals, September 30, 2019, through November 7, 2019.

Ben Floyd – Beginning Spanish Advisor; Olympic Middle School. Session I Intramurals, September 30, 2019, through November 7, 2019.

Paige Gangewer – Intramural Supervisor; Olympic Middle School. Session I Intramurals, September 30, 2019, through November 7, 2019.

Steve Morgan – Volleyball Skill Building Co-Advisor; Olympic Middle School. Session I Intramurals, September 30, 2019, through November 7, 2019.

Annie Shaw – Random Acts of Kindness Club Advisor; Olympic Middle School. Session I Intramurals, September 30, 2019, through November 7, 2019.

Marnie Striplin – Volleyball Skill Building Co-Advisor; Olympic Middle School. Session I Intramurals, September 30, 2019, through November 7, 2019.

Michael Valett – Soccer Club Advisor; Olympic Middle School. Session I Intramurals, September 30, 2019, through November 7, 2019.

Jessica Dean – Musical Vocal Assistant and Musical Instrumental Music Assistant; Shelton High School. For the 2019-20 school year. This fills the positions vacated by Paul Nakhla and John Rants.

Jacob Fullington – Skills USA/VICA Advisor; Shelton High School. For the 2019-20 school year. This fills the position vacated by Matt Gordon.

Desiree Leth – FCCLA Advisor; Shelton High School. For the 2019-20 school year. This fills the position vacated by Tami Engstrom.

Matthew Parnell – Asst. Bowling Coach; Oakland Bay Jr. High. Beginning January 2, 2020, for the 2019-20 school year. This is a new position due to grade reconfiguration.

Leaves of Absence

Sheryl Cannon-White – Para Tech (Library); Olympic Middle School. Extension of leave through March 31, 2020, per letter dated January 3, 2020.

Nona Francisco – Para Educator; Evergreen Elementary. Extension of leave through the end of the 2019-20 school year, per letter dated December 20, 2019.

Resignations / Retirements

Rhonda McGrath – Para Educator; Mt. View Elementary. Resignation was effective December 13, 2019, per letter dated December 13, 2019.

Shelton School District #309
Personnel Action Requested for
Board Meeting of January 28, 2020

Employment with the District will be on a conditional basis pending completion of a State and National background clearance, with the fee to be paid by the applicant, as well as a clearance based upon the "Washington State Sexual Misconduct Disclosure Release" forms and proper certification.

CERTIFICATED

New Hires / Rehires

Malicia Bragg – Substitute Teacher; District. Beginning January 13, 2020, to be used as needed in the District.

Resignations / Retirements

Jake Kopitzke – School Psychologist; Special Services. Resignation will be effective at the end of the 2019-20 school year, per letter dated January 9, 2020.

Supplemental Contracts / Additional Assignments

Heather Adicks – Mentor; Bordeaux Elementary. 2nd Trimester, 2019-20 school year.
Beth Chapin – Mentor; Bordeaux Elementary. 2nd Trimester, 2019-20 school year.
Suzie Chavez – Mentor; Bordeaux Elementary. 2nd Trimester, 2019-20 school year.
Allison Turcotte – Mentor; Bordeaux Elementary. 2nd Trimester, 2019-20 school year.
Tiahna Childers – Mentee; Bordeaux Elementary. 2nd Trimester, 2019-20 school year.
Curtis Hawley – Mentee; Bordeaux Elementary. 2nd Trimester, 2019-20 school year.
Sherrie Hickam – Mentee; Bordeaux Elementary. 2nd Trimester, 2019-20 school year.
Patricia LeBlanc – Mentee; Bordeaux Elementary. 2nd Trimester, 2019-20 school year.
Alexis Lucero – Mentee; Bordeaux Elementary. 2nd Trimester, 2019-20 school year.

Meredith Ehlers – Mentor; Evergreen Elementary. 2nd Trimester, 2019-20 school year.
Ingrid Gilart – Mentor; Evergreen Elementary. 2nd Trimester, 2019-20 school year.
Sandra Giraldo – Mentor; Evergreen Elementary. 2nd Trimester, 2019-20 school year.
Candelario Gonzalez – Mentor; Evergreen Elementary. 2nd Trimester, 2019-20 school year.
Jeanne Korver – Mentor; Evergreen Elementary. 2nd Trimester, 2019-20 school year.
Kelly Lester – Mentor; Evergreen Elementary. 1st and 2nd Trimester, 2019-20 school year.
Cheri Robinson – Mentor; Evergreen Elementary. 2nd Trimester, 2019-20 school year.
Imelda Acosta – Mentee; Evergreen Elementary. 2nd Trimester, 2019-20 school year.
Katheryn Crabtree – Mentee; Evergreen Elementary. 2nd Trimester, 2019-20 school year.
Jenifer Houghton – Mentee; Evergreen Elementary. 2nd Trimester, 2019-20 school year.
Jean Kieft – Mentee; Evergreen Elementary. 1st and 2nd Trimester, 2019-20 school year.
Johanna Ochoa Pintado – Mentee; Evergreen Elementary. 2nd Trimester, 2019-20 school year.
Lauren Oliviero – Mentee; Evergreen Elementary. 2nd Trimester, 2019-20 school year.

Claudia Waldrop – Mentee; Evergreen Elementary. 2nd Trimester, 2019-20 school year.

Kelsey Barnes – Mentor; Mt. View Elementary. 2nd Trimester, 2019-20 school year.

Ryanne Clow – Mentor; Mt. View Elementary. 2nd Trimester, 2019-20 school year.

Lisa Hopkins – Mentor; Mt. View Elementary. 2nd Trimester, 2019-20 school year.

Lisa Keefe – Mentor; Mt. View Elementary. 2nd Trimester, 2019-20 school year.

Patricia McCoy – Mentor; Mt. View Elementary. 2nd Trimester, 2019-20 school year.

Tiffany O'Keefe – Mentor; Mt. View Elementary. 2nd Trimester, 2019-20 school year.

Allison Turcotte – Mentor; Mt. View Elementary. 2nd Trimester, 2019-20 school year.

Cindy Vernon – Mentor; Mt. View Elementary. 2nd Trimester, 2019-20 school year.

Crystal Allenton – Mentee; Mt. View Elementary. 2nd Trimester, 2019-20 school year.

Delaney Atkinson – Mentee; Mt. View Elementary. 2nd Trimester, 2019-20 school year.

Makayla Boysen – Mentee; Mt. View Elementary. 2nd Trimester, 2019-20 school year.

Karli DeWall – Mentee; Mt. View Elementary. 2nd Trimester, 2019-20 school year.

Sarah Lacy – Mentee; Mt. View Elementary. 2nd Trimester, 2019-20 school year.

Jennifer Sadler – Mentee; Mt. View Elementary. 2nd Trimester, 2019-20 school year.

Raechel Strumski – Mentee; Mt. View Elementary. 2nd Trimester, 2019-20 school year.

Alyssa Trostad – Mentee; Mt. View Elementary. 2nd Trimester, 2019-20 school year.

Jannelle Weythman – Mentee; Mt. View Elementary. 2nd Trimester, 2019-20 school year.

Eric Benson – Mentor; Olympic Middle School. 2nd Trimester, 2019-20 school year.

Jane McGee – Mentor; Olympic Middle School. 2nd Trimester, 2019-20 school year.

Kasinda Starmer – Mentor; Olympic Middle School. 2nd Trimester, 2019-20 school year.

Sharon White – Mentor; Olympic Middle School. 2nd Trimester, 2019-20 school year.

Kyle Dunn – Mentee; Olympic Middle School. 2nd Trimester, 2019-20 school year.

Paige Gangewer – Mentee; Olympic Middle School. 2nd Trimester, 2019-20 school year.

LeAnne Rodeback – Mentee; Olympic Middle School. 2nd Trimester, 2019-20 school year.

Mia Salazar – Mentee; Olympic Middle School. 2nd Trimester, 2019-20 school year.

Michelle Wilson – Mentee; Olympic Middle School. 2nd Trimester, 2019-20 school year.

Stacey Adams – Mentor; Oakland Bay Jr. High. 2nd Trimester, 2019-20 school year.

Darcy Eliason – Mentor; Oakland Bay Jr. High. 2nd Trimester, 2019-20 school year.

Rose Marie Gray – Mentor; Oakland Bay Jr. High. 2nd Trimester, 2019-20 school year.

Stephanie Howard – Mentor; Oakland Bay Jr. High. 2nd Trimester, 2019-20 school year.

Dan Kass – Mentor; Oakland Bay Jr. High. 2nd Trimester, 2019-20 school year.

Dean McCoy – Mentor; Oakland Bay Jr. High. 2nd Trimester, 2019-20 school year.

Michaela McCoy – Mentor; Oakland Bay Jr. High. 2nd Trimester, 2019-20 school year.

Barbara Cox – Mentee; Oakland Bay Jr. High. 2nd Trimester, 2019-20 school year.

Jayne Donnelly – Mentee; Oakland Bay Jr. High. 2nd Trimester, 2019-20 school year.

Tim Hall – Mentee; Oakland Bay Jr. High. 2nd Trimester, 2019-20 school year.

Hannah Magen – Mentee; Oakland Bay Jr. High. 2nd Trimester, 2019-20 school year.

Katie Shrum – Mentee; Oakland Bay Jr. High. 2nd Trimester, 2019-20 school year.

Andrea Smith – Mentee; Oakland Bay Jr. High. 2nd Trimester, 2019-20 school year.

Megan Smith – Mentee; Oakland Bay Jr. High. 2nd Trimester, 2019-20 school year.

Robin Clarey – Mentor; Shelton High School. 2nd Trimester, 2019-20 school year.

Christen Deschaine – Mentor; Shelton High School. 2nd Trimester, 2019-20 school year.

Brian Faire – Mentor; Shelton High School. 2nd Trimester, 2019-20 school year.

Christopher Fawcett – Mentor; Shelton High School. 2nd Trimester, 2019-20 school year.

Matt Montoya – Mentor; Shelton High School. 2nd Trimester, 2019-20 school year.

Paul Nakhla – Mentor; Shelton High School. 2nd Trimester, 2019-20 school year.

Emily Phillips – Mentor; Shelton High School. 2nd Trimester, 2019-20 school year.
Janet Toney – Mentor; Shelton High School. 2nd Trimester, 2019-20 school year.
Susie Wirzbicki – Mentor; Shelton High School. 2nd Trimester, 2019-20 school year.
Christie Zakem – Mentor; Shelton High School. 2nd Trimester, 2019-20 school year.
Wendy Burr – Mentee; Shelton High School. 2nd Trimester, 2019-20 school year.
Mike Carlin – Mentee; Shelton High School. 2nd Trimester, 2019-20 school year.
Jennafer Coots – Mentee; Shelton High School. 2nd Trimester, 2019-20 school year.
Jessica Dean – Mentee; Shelton High School. 2nd Trimester, 2019-20 school year.
Stephanie Kerr – Mentee; Shelton High School. 2nd Trimester, 2019-20 school year.
Desiree Leth – Mentee; Shelton High School. 2nd Trimester, 2019-20 school year.
Michael Lotshaw – Mentee; Shelton High School. 2nd Trimester, 2019-20 school year.
Crystal Pooler – Mentee; Shelton High School. 2nd Trimester, 2019-20 school year.
Kaila Ryan – Mentee; Shelton High School. 2nd Trimester, 2019-20 school year.
Joel Seward – Mentee; Shelton High School. 2nd Trimester, 2019-20 school year.
Bonnie Zalesky – Mentee; Shelton High School. 2nd Trimester, 2019-20 school year.

Sharon Hobson – Mentor; CHOICE High School. 2nd Trimester, 2019-20 school year.
Michael Kuhns – Mentor; CHOICE High School. 2nd Trimester, 2019-20 school year.
Danae Place – Mentor; CHOICE High School. 2nd Trimester, 2019-20 school year.
Ryan Chute – Mentee; CHOICE High School. 2nd Trimester, 2019-20 school year.
Edith Cornett – Mentee; CHOICE High School. 2nd Trimester, 2019-20 school year.

CLASSIFIED

New Hires / Rehires

Ralph Bariekman – Maintenance I; Maintenance. This is a new position due to increased square footage in the District, beginning January 23, 2020.

Heather Benedict – Substitute Secretary/Clerical; District. Beginning January 10, 2020, to be used as needed in the District.

Ryan Chapman – Substitute Custodian; Maintenance. Beginning January 28, 2020, to be used as needed in the District.

Monica Gibbs – Substitute Bus Driver; MCTC. Beginning January 10, 2020, to be used as needed in the District.

Maxine Giles – Substitute Custodian; Maintenance. Beginning January 23, 2020, to be used as needed in the District.

Shala Godwin – Para Educator (DD); Mt. View Elementary. Beginning January 27, 2020. This fills the position vacated by Rhonda McGrath.

Amy Hardie – Substitute Bus Driver; MCTC. Beginning January 9, 2020, to be used as needed in the District.

Carol Hardin – Substitute Secretary/Clerical; District. Beginning January 8, 2020, to be used as needed in the District.

Kaleb Huston – Substitute Secretary/Clerical; District. Beginning January 23, 2020, to be used as needed in the District.

Kit Maddox – Maintenance Crafts (Plumber); Maintenance. Beginning January 16, 2020. This fills the position vacated by George Witham.

D’Lea Medcalf – Substitute Bus Driver; MCTC. Beginning January 8, 2020, to be used as needed in the District.

Kimberly Motzer – Substitute Secretary/Clerical; District. Beginning January 7, 2020, to be used as needed in the District.

Sandra Popelka – Bus Driver; MCTC. Beginning January 21, 2020. This fills the position vacated by Michelle Wojcik.

Misti Saenz-Garcia – Substitute Secretary/Clerical; District. Beginning January 23, 2020, to be used as needed in the District.

Amber Selby – Substitute Para Educator and Substitute Secretary/Clerical; District. Beginning January 8, 2020, to be used as needed in the District.

Alaina Slavick – Substitute Secretary/Clerical; District. Beginning January 10, 2020, to be used as needed in the District.

Joshua Smith – Substitute Custodian; Maintenance. Beginning January 22, 2020, to be used as needed in the District.

Extra Curricular / Supplementals

Kenn Clark – Basketball Co-Coach; Olympic Middle School. Session 2, November 13, 2019, through December 19, 2019.

Tre Fisher – Basketball Co-Coach; Olympic Middle School. Session 2, November 13, 2019, through December 19, 2019.

Ben Floyd – Basketball Co-Coach; Olympic Middle School. Session 2, November 13, 2019, through December 19, 2019.

Paige Gangewer – Basketball Co-Coach; Olympic Middle School. Session 2, November 13, 2019, through December 19, 2019.

Danny Pratt – Basketball Co-Coach; Olympic Middle School. Session 2, November 13, 2019, through December 19, 2019.

Trevor Cahoon – Fitness Club Advisor; Olympic Middle School. Session II Intramurals, November 13, 2019 – December 19, 2019.

Kyle Dunn – Flag Football Advisor; Olympic Middle School. Session II Intramurals, November 13, 2019 – December 19, 2019.

Paige Gangewer – Supervision; Olympic Middle School. Session II Intramurals, November 13, 2019 – December 19, 2019.

Michelle Guzman – Origami Advisor; Olympic Middle School. Session II Intramurals, November 13, 2019 – December 19, 2019.

Justin Poland – Leadership Advisor; Olympic Middle School. Session II Intramurals, November 13, 2019 – December 19, 2019.

Annie Shaw – Random Acts of Kindness Co-Advisor; Olympic Middle School. Session II Intramurals, November 13, 2019 – December 19, 2019.

Tara Sheetz – Refit Advisor; Olympic Middle School. Session II Intramurals, November 13, 2019 – December 19, 2019.

Wendy Smith – Random Acts of Kindness Co-Advisor; Olympic Middle School. Session II Intramurals, November 13, 2019 – December 19, 2019.

Franklin Dean – Asst. Boys Basketball Coach; Oakland Bay Jr. High. January 9, 2020, through February 20, 2020.

Hannah Leib - Asst. Boys Basketball Coach; Oakland Bay Jr. High. January 9, 2020, through February 20, 2020.

Nate Sartori - Asst. Boys Basketball Coach; Oakland Bay Jr. High. January 9, 2020, through February 20, 2020.

Tom Toney – Head Boys Basketball Coach; Oakland Bay Jr. High. January 9, 2020, through February 20, 2020.

Resignations / Retirements

Sara Brown – Graduation Co-Coordinator; Shelton High School. Resignation is effective immediately, per letter dated January 2, 2020.