

**SHELTON SCHOOL DISTRICT NO. 309
REGULAR SCHOOL BOARD MEETING
MAY 12, 2020**

The Shelton School District Board of Directors met in regular session at 6:00 p.m. on May 12, 2020 via a Zoom meeting.

Board members present: Vice-Chairman Sally Karr, Sally Brownfield and Keri Davidson.

Staff members present: Alex Apostle, Alison Nutt, Linda Arnold, Brenda Trogstad, Don Welander, Bob Trondsen, Robert Herron, Maryann Marshall, Kelly Neely, Katie Diamond, Karen DeWitt, Jenny LaFrenier, Hannah Hoff, Stacey Anderson, Jennifer Deyette and Deena Alley.

Others present: Jeff Feeney.

Call to Order:

Vice-Chairman Sally Karr called the meeting to order at 6:00 p.m. and led the Pledge of Allegiance. Chairman Sandy Tarzwell was unable to attend the meeting.

Dr. Apostle announced that the school board meeting agenda focuses only on the items deemed essential.

Adoption of Agenda:

Sally Brownfield made a motion to approve the agenda as presented. Keri Davidson seconded the motion and the motion passed 3-0.

Community Comments:

Vice-Chairman Karr read the following statement. *“School board meetings will now be streamed live via YouTube every 2nd and 4th Tuesday of the month at 6:00 p.m. Community members may make comments by sending an email to SchoolBoard@sheltonschools.org or they can also phone in by calling 1-253-215-8782 and entering meeting ID # 925 6923 8015 during the community comment time. Comments will be read or heard at the beginning of the meeting, and another opportunity will be given at the end of the meeting as if the meeting was in person.”*

No community comments were heard at this time.

Reports and Recognitions:

4.01 – Monthly update on bond projects:

Jeff Feeney gave his monthly update on bond projects. From a liability standpoint signs are posted on construction sites, contractors check all workers that they have on PPE and are taking temperatures. They go through a checklist and get signed in. We are adhering to the protocols of the Health Department and Governor and the contractors are taking this seriously.

- **PKD A and B**

We are still waiting for certificate of occupancy. One major problem is the City of Shelton wants backflow preventers in the sewer lines. Jeff has never heard of this so

**SHELTON SCHOOL DISTRICT NO. 309
REGULAR SCHOOL BOARD MEETING
MAY 12, 2020**

there are issues with both Mt. View and Shelton High School and we are probably going to have the same issues with the minidome project. This is why PKG A and B are not completely done.

- **PKD D-1**

This work is 98% done and we are moving forward. Workers are not working on site right now.

- **PKD D-3**

We have the same contractor as PKD D-1. We are still waiting to sign the contract and waiting for the City of Shelton to issue the permit. The goal is to tell the contractor tomorrow to get the project started. We received a good bid on the turfing of the football field, but not as good a bid on the stadium lighting and electrical panels. This has added costs because these are in such bad shape. The existing pole lights will be replaced with high density lights and should be done by start of school.

- **PKD D-2**

Jeff displayed pictures of the minidome and pool work. A lot of changes are happening in the pool building and they are getting ready to re-plaster. Lots of work is going on and things are moving forward.

In the minidome we are getting ready to starting expanding, bringing in water and sewer lines, taking down walls and ceilings. Once the walls are poured we will start putting up prefabricated walls.

Keri Davidson said it was very exciting to see Jeff's pictures, but at the same time it is bittersweet because she wishes she could see our students on the fields playing. She also asked since we are going to repave around the mindome would the pooling of water be remedied. Jeff said no, mainly because there is a lot of engineering and grade work involved to remedy the pooling of water issues and we are very tight on money and there are no surplus funds at this time. Robert Herron added that the drainage around the minidome is part of a master plan to identify in a future budget and is a significant project because of finances.

Dr. Apostle added that what Keri Davidson brought up were significant issues and asked Robert if we have a figure on what it would take to remediate the water pooling issues. Robert does not have a concrete figure but thought around \$45,000. Dr. Apostle would like to discuss this further at another time because this is an issue that needs to be corrected and would like to report back to the board with specific dollar amount information. Jeff Feeney added that this work may mean tearing out some of the bus loop.

4.02 – Recognition of Bordeaux Elementary and CHOICE High School:

Dr. Apostle reported that Bordeaux Elementary and CHOICE High School have been recognized by the State of Washington for their outstanding work in reference to closing the achievement gap. Tremendous efforts have been made by Bordeaux administrators Hannah Hoff and Paula

**SHELTON SCHOOL DISTRICT NO. 309
REGULAR SCHOOL BOARD MEETING
MAY 12, 2020**

Canady and CHOICE administrators Stacey Anderson and Amber Hosford. Being recognized by the state for closing the achievement gap is a major accomplishment. We are supposed to receive banners for each school but we have not seen them yet. We will present them as soon as we can.

Vice-Chairman Karr congratulated the administrators for doing exceptional work. Sally Brownfield also said she appreciates the hard work the staff does every day and would like to see the data so she can mention this in several meetings she has coming up. The results of the hard work of the staff and administration is appreciated.

4.03 – Graduation Update:

Jennifer Deyette reported that Shelton High School would like their graduation ceremony to take place on June 15, 2020 at St. Martin's as originally planned. Phase 2 would allow groups of 5 people (1 graduate and 4 guests) at a time with speeches being pre-recorded. St. Martin's would also video and live stream. She believes in working with St. Martin's we may have the ability to have more than 1 family in the complex at a time. If we are still in Phase 1 they could also do a virtual ceremony. There would be very specific directions on when to come into the parking lot and when to enter the Pavilion. We are hoping graduates would not have to wear masks but that is up to St. Martins. This is what the students want – they want the closest thing to a graduation ceremony as possible and we are trying to maintain normality for our kids. On June 16th staff could line up at Shelton High School between the Performing Arts Center and the stadium so kids can say goodbye to staff.

Vice-Chairman Karr said she was happy that we are going to try to do this as she is a parent of a graduating senior. Keri Davidson also thought this sounded like a great idea but if Thurston and Mason Counties are not approved to move to Phase 2 this could change.

Stacey Anderson reported that 70% of CHOICE students, parents and staff want to do an in-person ceremony if possible. They are proposing September 18, 2020 at the Performing Arts Center at Shelton High School and have something as close to their traditional ceremony as possible. They would live stream the graduation and students would be able to come with limited guests as determined by the Governor. If restrictions are not lifted by September 18th then the ceremony would be completely virtual.

Dr. Apostle commented that both principals have done an outstanding job involving community, parents and students in determining their graduation ceremonies. He is hoping we can follow through the way it has been discussed tonight but is very concerned about the health and safety of our students, families and staff. Dr. Fauci presented dire consequences if we continue to move too quickly in terms of the virus, but he knows we will all make good decisions on our celebrations to maintain the health and safety of everyone.

Stacey Anderson added that she is working on a project to get yard signs for all graduating seniors that should happen next week. Heidi McCutcheon from the Chamber also asked

**SHELTON SCHOOL DISTRICT NO. 309
REGULAR SCHOOL BOARD MEETING
MAY 12, 2020**

permission to put up banners for our seniors and athletes along the Wallace-Kneeland Blvd. fence line.

4.04 – Update on Academies

Deena Alley reported that she sent board members a revised rollout plan for 2020-21 in her board report last week. Current 9th graders will be enrolled in the Freshman Academy and for 10th graders pathways. They are working on plans to do a virtual “Bite of Reality” for those freshman experiences and working on plans to include our community partners. They have a lot of interesting ideas for this.

Changes are being made at the K-8 level including surveying what activities they are already doing. PEI aligns very nicely with the Natural Resources Academy. Everyone we partner with plans to have some sort of remote learning available. She has also asked schools to start thinking about what Junior Achievement looks like. Bordeaux has fully implemented this already. Maryann Marshall has been helping on how the science kits might incorporate into this. We are going to expand STEAM Friday’s to include all 3 elementary schools next year so that all schools can experience CTE classes at Shelton High School.

Maryann Marshall added that she is very proud of Deena for moving forward under these circumstances and thanked her for her work. Dr. Apostle agreed and said we are not going to stop and are taking the environment as it is and are going to continue moving forward in terms of Academies.

Keri Davidson and Vice-Chairman Karr also thanked Deena and staff for all the work they are doing, knowing this is not an easy task. Their thoughtful and intentional planning is appreciated.

4.05 – Update on Remote Learning:

Keely Neely reported that remote learning is going on in full force and all schools are participating in remote learning using Zoom, Google Classroom, exploring live lessons and taped lessons. We are learning things that will continue us on into next school year and has been a learning curve but all are settling in. Each school has a tracking sheet to show how they have communicated with each student, including social/emotional and food needs, etc. We are refining as we go but she is very proud of our staff.

Maryann Marshall added that the professional development with Google Classroom was so popular that we were able to open up to more training. We will continue to provide this support for our staff. We are constantly refining and teachers are working very hard and collaborating with each other. They are also collaborating between the schools.

Dr. Apostle congratulated our teachers and said we have made tremendous progress. We will continue to refine because when school opens again it will be different and we want to be ready. As Superintendent he has been very fortunate to have Kelly Nelly and Maryann Marshall doing a

**SHELTON SCHOOL DISTRICT NO. 309
REGULAR SCHOOL BOARD MEETING
MAY 12, 2020**

magnificent job in supporting our teachers. They are putting in tremendous hours every day and we are seeing the benefit of that.

Keri Davidson said she has seen the rapid evolution and hard work of our teachers. One of her daughters participates every day in math class. She receives robo calls and e-mails and her daughters love seeing their classmates and teachers which gives them a feeling of being connected which they miss. She thanked all our teaching staff.

Sally Brownfield said she's read in the Friday reports from principals that some are feeling overwhelmed and wondered about the balance of support for our teachers. She has heard a full range from the community – some feeling frustrated and having a hard time and some moving along. She wondered what is being done to support and help parents/students to be ready for this new way of learning. Kelly Neely said a lot comes from phone calls home, e-mails, and using a lot of interpreters with families with language barriers. The more we know either the teacher tries to tackle or the principal or the tech department. Every time something is discovered we tackle it. We are trying to get teachers to limit what they are doing and to focus on math and reading and at the high school level just the necessary courses.

Dr. Apostle said there are so many things parents are dealing with right now and they are under tremendous stress and it is very challenging.

Consent Agenda:

Keri Davidson made a motion to approve the consent agenda as presented. Sally Brownfield seconded the motion and the motion passed 3-0. The board:

- Approved minutes from the April 28, 2020 regular meeting;
- Approved minutes from the April 30, 2020 study session;
- Approved the personnel report (see Attachment #1);
- Approved the cancellation of miscellaneous General Fund and ASB Fund Warrants lost by payee or issued in error;
- Approved General Fund Warrant Nos. 130150157 through 130150202 in the amount of \$662,626.65;
- Approved General Fund Warrant No. 130150203 in the amount of \$12,250.00;
- Approved General Fund Nos. 130150204 through 130150205 in the amount of \$2,088.00;
- Approved Associated Student Body Fund Warrant Nos. 130406710 through 130406716 in the amount of \$4,421.38;
- Approved Associated Student Body Fund Warrant No. 130406717 in the amount of \$120.74;
- Approved Capital Projects Fund Warrant Nos. 130200495 through 130200499 in the amount of \$911,362.72;
- Approved Capital Projects Fund Warrant No. 130200500 in the amount of \$385,677.50; and

**SHELTON SCHOOL DISTRICT NO. 309
REGULAR SCHOOL BOARD MEETING
MAY 12, 2020**

- Approved Payroll Warrant Nos. 130803116 through 130803125 and Nos. 130150132 through 130150156 in the total amount of \$4,788,783.89.

Discussion and Action Items:

6.01 – Proposed name for the new high school:

After consideration and thoughts about naming the new high school Cascadia High School, Stacey Anderson would now like to propose naming the new high school Cedar High School. Cedar was the 2nd choice by the committee.

Dr. Apostle congratulated Stacey for doing a great job of bringing people together and thinks they arrived at the right conclusion in respect to the situation.

Sally Brownfield made a motion to rescind the decision made at the April 28, 2020 board meeting naming the new school Cascadia in light of the new information. Keri Davidson seconded the motion and the motion passed 3-0.

Keri Davidson then made a motion to name the new school Cedar High School based on the survey of staff and students. Sally Brownfield seconded the motion and the motion passed 3-0.

Sally Brownfield thanked Stacey for her research and the discussions she had with people. Stacey thanked the board for their support.

6.02 – Awarding of bid for PKG D-3

Robert Herron recommended awarding the bid for PKG D-3 to Coast to Coast Turf. Coast to Coast was the low bidder and only bidder through a cooperative bidding process. This is the same firm that did the work on the fastpitch and baseball fields. Sally Brownfield made a motion to award the bid to Coast to Coast Turf. Keri Davidson seconded the motion and the motion passed 3-0.

6.03 – Resolution No. 20-04:

Kelly Neely presented for a first reading proposed Resolution No. 20-04 regarding an emergency waiver stating we will not meet state instructional hours or days because of COVID 19. Kelly has completed the waiver to the state. An alternative learning plan is attached to the resolution which needs to be included. This is due by May 29, 2020.

Vice-Chairman Karr thanked Kelly for what she put together and thought it was very clear. This will be back on the May 26, 2020 agenda for a second reading and approval.

Superintendent's Report:

Dr. Apostle reported on the following:

- He attended an ESD 113 regional superintendents Zoom meeting this morning. Continuous learning was one topic discussed and there are still the same questions and concerns. Teachers are working hard to monitor student participation and we need to

**SHELTON SCHOOL DISTRICT NO. 309
REGULAR SCHOOL BOARD MEETING
MAY 12, 2020**

keep refining how we do our work every day. A meeting will be held with State Superintendent Reykdal on how we re-open schools.

- He is developing a re-opening of schools committee comprised of community and educational leaders on June 2nd. This provides us time to gather the latest information to make good decisions. He believes this committee will help us have a smooth transition whenever that might be. We are not going to stop trying to do what we need to do for our kids.
- He is participating in the Washington Association of School Administrators “brown bag lunch” series which has been interesting. Meetings occur every Friday through May 29th.
- He is very proud of our staff and their efforts putting forward a different educational environment. He knows this is not satisfying everyone but our people are working very hard doing everything they know how to do.

Community Comments:

3 community comments have been received.

Dedrick Allen from MasonWebTV:

I'm glad you have a plan for graduation. Please know that MasonWebTV Powered by HCC is available to help if needed.

Also, in case you were not aware, last Tuesday, the Mason County Commission honored graduates with a proclamation and Commissioner Kevin Shetty invited all commencement speakers to a future commission meeting to do their speeches.

To update the County's application to move to Phase 2 of reopening, the State Secretary of Health denied the County's request this morning.

And although it was a bit difficult to see on YouTube, the ball fields look awesome and MasonWebTV is looking forward to providing live video streams from those new fields next spring and of course we plan to broadcast every football game this fall.

Shaylie Gordon:

What is the update on students getting honor cords?

Eric Forsythe:

I was in the YouTube live stream of the school board meeting tonight. I hope this was helpful to you. The data and methodology is rather complex. I think as focus schools, Bordeaux was recognized for GROWTH-NATIVE AMERICAN. CHOICE was recognized for GROWTH-TWO OR MORE

**SHELTON SCHOOL DISTRICT NO. 309
REGULAR SCHOOL BOARD MEETING
MAY 12, 2020**

Board Member Comments:

Sally Brownfield:

- Sally is on both the Mt. View and Shelton High School Art Committees which are moving along. Today the committee narrowed down to one artist for Shelton High School.
- Sally and Sandy Tarzwell are on the Drake Scholarship selection committee which they are still working on. They have narrowed down to 10 students to consider but it has been difficult to reach some students by phone or e-mail. They will give this until the end of the week and then move forward.

Keri Davidson:

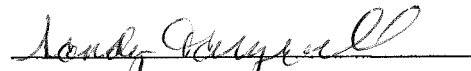
- Keri thanked everyone for their hard work.
- She appreciates receiving the weekly board, cabinet and principal reports to the board.
- She has 2 daughters going through this tough time but does talk to other parents. She knows this is hard on families and the struggles their children are having, including her own daughters. She thanked families and kids for trying and to try to lower your expectations down a little if they are having a difficult day.
- She appreciates Katie Diamond putting out social media notices that parents can still pick up Chromebooks, about connecting with counselors, etc., and encouraged everyone to ask for help.

Sally Karr:

- Sally recognized our teachers in appreciation of last week being Teacher Appreciation Week. She said our teachers are our heroes and rock stars and we notice and see what they are doing. We admire what they are doing with a minimum of training.

Adjourn:

At 7:43 p.m. Sally Brownfield made a motion to adjourn the meeting. Keri Davidson seconded the motion and the motion passed 3-0.


Chairman, Board of Directors

**Shelton School District #309
Personnel Action Requested for
Board Meeting of May 12, 2020**

ATTACHMENT #1

Employment with the District will be on a conditional basis pending completion of a State and National background clearance, with the fee to be paid by the applicant, as well as a clearance based upon the "Washington State Sexual Misconduct Disclosure Release" forms and proper certification.

ADMINISTRATIVE

New Hires / Rehires

Bruce Kipper – Principal; Shelton High School. Beginning July 1, 2020. This fills the position vacated by Jennifer Deyette.

CERTIFICATED

Resignations / Retirements

Gregory Jenney – Teacher; Olympic Middle School. Retirement is effective at the end of the 2019-20 school year, per letter dated May 6, 2020.

Hannah Leib – Speech Language Pathologist; Special Services. Resignation is effective at the end of the 2019-20 school year, per letter dated April 27, 2020.

Nate Slosson – Teacher (ELL); Shelton High School. Resignation is effective at the end of the 2019-20 school year, per letter dated May 8, 2020.

CLASSIFIED

New Hires / Rehires

Grayson Atkinson – Para Educator; Mt. View Elementary. Beginning April 20, 2020. This fills the position vacated by Nicole LaRue.

Extra-Curricular / Supplemental Contracts

Stacey Adams – Gay-Straight Alliance Co-Advisor; Oakland Bay Jr. High. Session II Intramurals, Jan. 2020, through March 13, 2020.

Drew Bigelow – Gay-Straight Alliance Co-Advisor; Session II Intramurals, Jan. 2020, through March 13, 2020.

Michael Burlette – Coding Club Advisor; Oakland Bay Jr. High. Session II Intramurals, Jan. 2020, through March 13, 2020.

Barbie Cox – Kids of Kindness Advisor; Oakland Bay Jr. High. Session II Intramurals, Jan. 2020, through March 13, 2020.

Hannah Magen – Latinx Culture and Study Club Co-Advisor; Oakland Bay Jr. High. Session II Intramurals, Jan. 2020, through March 13, 2020.

Ainsley Nix – Dungeons and Dragons Advisor; Oakland Bay Jr. High. Session II Intramurals, Jan. 2020, through March 13, 2020.

Cecil Roy – Magic Advisor; Oakland Bay Jr. High. Session II Intramurals, Jan. 2020, through March 13, 2020.

Arleen Sandifer – Latinx Culture and Study Club Co-Advisor; Oakland Bay Jr. High. Session II Intramurals, Jan. 2020, through March 13, 2020.

Andrea Smith – Blogging/Journaling Club Advisor; Oakland Bay Jr. High. Session II Intramurals, Jan. 2020, through March 13, 2020.

Resignations / Retirements

Jordan Nylander – Para Educator; Shelton High School. Resignation is effective with the end of the school year, per letter dated May 6, 2020.

Sheri Wallace – Accounts Payable; Central Office. Resignation is effective May 15, 2020, per letter dated May 4, 2020.