

**SHELTON SCHOOL DISTRICT NO. 309  
REGULAR SCHOOL BOARD MEETING  
AUGUST 11, 2020**

The Shelton School District Board of Directors met in regular session at 6:00 p.m. August 11, 2020 by a Zoom meeting.

Board members present: Chairman Sandy Tarzwell, Vice-Chairman Sally Karr, Sally Brownfield, Keri Davidson and Lynn Eaton.

Staff members present: Superintendent Alex Apostle, Alison Nutt, Terry Meisenburg, Brenda Trogstad, Don Welander, Bob Trondsen, Robert Herron, Kelly Neely, Maryann Marshall, Katie Diamond, Jenny LaFrenier, Mary Johnson, Chelsea Cornwall-Brady, Mario Juves, Bruce Kipper, Deena Alley and Trevor Leopold, among others.

Others present: Jeff Feeney and David Windom, among others.

**CALL TO ORDER**

Chairman Tarzwell called the meeting to order at 6:00 p.m. Sally Brownfield led the Pledge of Allegiance.

**ADOPTION OF AGENDA**

Keri Davidson made a motion to adopt the agenda as presented. Sally Karr seconded the motion and the motion passed unanimously.

**COMMUNITY COMMENTS**

One community comment was received from Breanna Richardson: *"Do students need to be signed on at a certain time?"*

**REPORTS AND RECOGNITIONS**

**4.01 – Monthly report on bond projects:**

Jeff Feeney from KMB Architects gave his monthly update on bond projects.

**PKG D-3 – Football Field and Track:**

- Jeff shared pictures of the work going on at the football field and track. They are putting down the top course and almost back to grade. The turf for the football field will be coming next week and will take approximately 12 days to install. The trees have been removed along the track. The stadium lights are going up on Monday. We have not disturbed the osprey which have not vacated and have a 2<sup>nd</sup> nest. We will simply wait for the osprey to leave and then install those remaining light poles.

**PKG E – Bordeaux Gym:**

- Jeff shared pictures of the Bordeaux Gym and covered play area which is extended off the gym. They are currently working on the punch list items.

**PKG D-2 – Wrestling Room, Weight Room and Pool:**

- Jeff also shared pictures of the outside of the extension to the wrestling room and new weight room. The outside brick is currently being installed. We originally thought there

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would be a delay in getting the brick but that was not the case. The windows will go in and then they will finish the siding.

- The pool is finished, the tiling in, gutters in, and getting ready to put in the timing system and scoreboard. The diving pool is also done and diving boards have been re-installed.

All projects are pretty much on schedule and may run a little bit over but we won't be too far over the schedule we originally set. We expect PKG D-2 and PKG D-3 to be done by mid-September. We are also adding a piece of netting in the softball field so balls won't fly into the tennis courts. Jeff said he was excited for these projects to come to a conclusion. This has been 5 years in the making and the entire community will be very proud.

Jeff said when looking at the budgets we will be very close to being on budget and we have a little contingency left. The community is going to love the pool, locker rooms and the great facility.

Keri Davidson said she has driven by the high school, including today, and it is always amazing to see the progress that has gone on. She is happy things are coming in on budget and it is nice to hear about the pool as well. She asked about the tennis courts and if they are completed. Jeff said they are all done and ready for play, but about 50 ft. or so of netting needs to be put up.

Chairman Tarzwell also said it was great to see the progress that's been made and enjoys seeing the pictures of the work.

**CONSENT AGENDA**

Keri Davidson made a motion to approve the consent agenda. Sally Brownfield seconded the motion and the motion passed unanimously. The board:

- Approved minutes from the July 28, 2020 study session;
- Approved minutes from the July 28, 2020 regular meeting;
- Approved minutes from the July 30, 2020 study session;
- Approved the personnel report (see Attachment #1);
- Approved General Fund Warrant Nos. 130150474 through 130150527 in the amount of \$209,710.66;
- Approved General Fund Warrant Nos. 130150528 through 130150555 in the amount of \$199,389.93;
- Approved Associated Student Body Fund Warrant Nos. 130406745 through 130406747 in the amount of \$3,950.58;
- Approved Capital Projects Fund Warrant Nos. 130200516 through 130200523 in the amount of \$1,158,462.26; and
- Approved Payroll Warrant Nos. 130803144 through 130803155 and Nos. 130150447 through 130150473 in the total amount of \$4,985,711.81.

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**DISCUSSION AND ACTION ITEMS**

**6.01 – Report from David Windom, Mason County Director of Community Services:**

David Windom reported that right now Mason County is still in the high category of COVID-19 cases. He is here tonight to hear the board's concerns and answer questions.

Keri Davidson said she appreciates David being the representative for the Board of Health and appreciates all the communications and reports we receive and the open communication between the schools and the Health Department. David said right now we are seeing the largest numbers of cases in our lowest income populations, often with cultures of large and multiple families in a residence. We are seeing as many as 8 cases in one family. To get Mason County to a medium risk we need to get down to 2-3 cases per day.

Dr. Apostle said he appreciates David being here tonight and asked what his take was in respect to athletic conditioning and athletic competition in our situation. David said the Governor's Office has specific guidance on athletic conditioning, limiting to 10 people at a time. He does not know if there will be any competition because of the size of groups. We define exposure as contact of less than 6 ft. and greater than 10 minutes without masks. Outdoor training can be done but has to be in smaller groups with social distancing. One of the worst sports would be basketball and football.

Trevor Leopold said we are currently looking at cross country, golf and tennis and hope to participate and have set the date of September 21<sup>st</sup>, but if any other school is still in high risk we will move those sports to the spring. We have a 3 week window where 4 of 5 counties are in high risk now and if they don't fall down in the next 3 weeks we will suspend until spring. Safety is the #1 priority.

Sally Brownfield asked how our Mason Co. Health Department is aligning with the State Health Department as far as recommendations. David said we use the Governor's criteria and requirements they put out. If you look at the decision making matrix the decision rests with school districts and health officers for their health decisions.

Chairman Tarzwell asked if cross country, golf and tennis are removed would there be no remaining fall sports. Trevor said the WIAA is allowing some practices as long as they are safe but there would be no organized sports until December 28<sup>th</sup> which is the beginning of winter sports.

Dr. Apostle thanked David for all his hard work and support and always making himself available when we have questions and concerns.

**6.02 – Status of opening school planning:**

Dr. Apostle said our principals are doing an excellent job of balancing everything in order to start school. He is very proud and pleased with their performance. Our principals are working hard to make it a great school year.

Building principals gave very detailed reports on their opening of school planning.

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Mary Johnson reported on all the plans being made on behalf of the 3 elementary schools for the opening of school on September 2<sup>nd</sup>; Chelsea Cornwall-Brady reported on Olympic Middle School; Mario Juves reported on Oakland Bay Junior High; Stacey Anderson report on CHOICE School and Cedar High School; and Bruce Kipper and Deena Alley reported on Shelton High School.

Elementary School Comments/Questions:

Lynn Eaton said she appreciated the elementary schools doing this as a joint effort and being standardized between schools to avoid confusion on expectations and that teams are identifying families that have special circumstances. Sally Karr commented that she knows a lot of parents are thinking about what a typical school day is going to look like. Hannah Hoff said in the elementaries they are creating a schedule with ELA, Math and Social Studies and there will be lunch time and some type of recess time. It will be a mix of in person, live teaching and also watching recorded lessons. There will be a master schedule for each school. There will be daily schedules for both teachers and students but we know we need to be flexible.

Keri Davidson appreciated Mary Johnson reiterating that the first day of school is September 2<sup>nd</sup>. She also asked how a parent registers their child if new to the district and if a parent knows they want on-line learning all year long how do they do that. Hannah said the secretaries are just now returning to the buildings. When in the building they follow up with e-mails and voice mails to set up appointments for kindergarten registration. Also any new registrations are being set up beginning August 17<sup>th</sup> with individual appointments. This has been working well and the secretaries are doing a good job letting parents know what they need to bring with them. We are looking at higher registrations as this point in the year because the schools did a more concerted effort before school let out.

Kelly Neely said the district will be doing a survey to find out if parents want to commit to on-line learning for the full year. Sally Karr asked if there would be some flexibility if we do back to school and flexibility if parents chose to go on-line full time and Kelly said yes.

Sally Brownfield asked if parents can opt out if they are doing on-line schooling and are having difficulties and Kelly said yes. Sally also asked if teachers will be physically in their classrooms. Kelly said a lot of teachers need the technology in their classrooms to teach but if others due to health reasons chose not to they have the option to teach from home.

Chairman Tarzwell wondered if the on-line teaching goes well into winter would that change our definition of a snow day if teachers can't come into the classroom. Kelly said OSPI has said those days can still be counted. Sally Karr added that she has never had a snow day with her online school.

Chairman Tarzwell also asked if we are discovering any unique situations between the elementary schools. Amber Targus responded that there are differences, specifically at Evergreen with the dual language program, but teachers have been working really hard with exposure to the dual language strand. Her teachers have a real passion to make those connections happen.

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Sally Brownfield said she was impressed and hopeful by the building plans and looks forward to the year. She appreciates how the 3 elementary schools are working together and she is hearing great things and is looking forward to all this coming to fruition.

Olympic Middle School Comments/Questions

Keri Davidson thanked Chelsea Brady for putting relationships first and as a parent and board member appreciates Chelsea's positivity and getting in front of the communication to families. Having those direct communications is helpful. Keri is very excited and hopeful for the school year.

Lynn Eaton works in communications and said she knows how difficult this can be sometimes. Considering everyone is very important and the communications with teachers who are feeling some anxiety is an excellent example of our schools giving our teachers so many opportunities to ask questions.

Sally Karr liked the concept of the pairing of teachers for students to relate to and thinks teachers will enjoy this too.

Oakland Bay Junior High Comments/Questions

Keri Davidson thanked Mario and is very hopeful about all the plans she is hearing since she has daughters at both Olympic Middle School and Oakland Bay Junior High this year. She is very impressed with the positivity, inclusiveness and willingness to give this our all. She appreciates the communication she has received and thanked Mario for reaching out to parents.

Sally Brownfield commented that what we have heard from all principals so far is that we are planning for whatever scenario we end up with and we will be ready. She also appreciates Mario's attitude.

CHOICE School and Cedar High School Comments/Questions

Lynn Eaton asked that for students who have extra challenges will there be any opportunities for them to come to school with social distancing. Stacey Anderson said her staff is adamant that we need to provide for all students and they already have some staff who have been working over the summer reaching out to these students. They will have the ability for students to come into the building on an appointment basis and have staff happy to come in if they can.

Sally Karr commented that starting the new Cedar High School this year is not an ideal situation and asked how New Tech and K12 are going to mesh together. Stacey said right now the plan is going with K12 in the fall but still enrolling students in Cedar. They will continue to recruit students and work with students to try to engage them with the excitement of the new school but trying to pull off project based learning right now is difficult. Staff has projects ready to go if students can be in school in person.

Keri Davidson thanked Stacey for the information and the reminder about CHOICE graduation on September 18, 2020. She is hopeful for the possibility of a face to face ceremony but a drive

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through like Shelton High School did was very nice too. Stacey will get board members the actual time of the CHOICE graduation next week.

Sally Brownfield said she has received lots of positive feedback, that CHOICE has always had that personal touch that you don't have with larger high schools and is sure their graduation ceremony will be great. Sally also hoped some project based learning could be done utilizing Zoom. Thinking outside the box has always been the motto at CHOICE.

Shelton High School Comments/Questions

Lynn Eaton was excited to hear about the collaboration with Arizona State University and asked what the plan was for supporting teachers who are not using K12. Bruce Kipper said all teachers will receive K12 training and support, even if a teacher right now is not on K12. Each administrator has been assigned as a liaison to the various departments. It is important not to assume what teachers need. Kelly Neely added that we have provided staff with different opportunities and knows there are some teachers who would like more support and we have contracted with ESD 113 to provide that support.

Keri Davidson said she was also excited about the potential partnership with Arizona State University and the opportunities for students.

Chairman Tarzwell said she was pleased to hear our nonhigh districts are interested in getting their students up to speed with our Academies. Sally Karr asked how the K12 curriculum is lining up with our academies. Deena Alley said the vast majority of classes are lined up and if there isn't a direct match our teachers are fully prepared to use Google Classroom. Deena added that this is a fantastic opportunity to redesign and expand on what things will look like in the future. Chairman Tarzwell also commented that she has talked to some businesses who have said the pandemic has propelled them 3 years into the future and she sees that in education.

Dr. Apostle said this was an amazing evening hearing from each principal about all the plans happening and he has witnessed leadership at its highest degree in the most challenging of times. This is only a piece of what the principals are doing and he is very pleased with their work. He thanked the entire team for moving us to where we are right now. We are in a great position to be very successful in the 2020-21 school year.

6.03 – Budget update:

Brenda Trogstad report that the board has been meeting every Thursday working on the 2020-21 school district budget. The budget has been reviewed by the ESD and is now at OSPI for review. There will be a public hearing and official adoption of the budget at the August 25<sup>th</sup> board meeting. Enrollment is focused on 4,125 FTE. She reviewed the General Fund budget with a projected beginning fund balance of \$2,500,000 and ending fund balance of \$4,487,755. There is a 10% reduction of expenditures included in the budget. She also reviewed the Capital Projects Fund, the Debt Service Fund, the Transportation Vehicle Fund and ASB Fund. The new levy collection will start in 2021.

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Chairman Tarzwell asked if Cedar High School would have their own ASB and Brenda said yes but there may be a delay. Olympic Middle School is also looking at their own ASB.

6.04 – CARES Act Grant:

Brenda Trogstad report that we applied for and are receiving CARES grant money from the federal government in the amount of approximately \$975,000. The money is strictly related to COVID costs. The district must incur the costs first and then claim for reimbursement. Some of the things the money will be used for are:

- Helping the buildings with their plans
- Helping with sanitation to prevent the spread of COVID
- Getting T-Mobile hot spots for families
- Purchasing more Chromebooks and cameras
- Additional tech support to assist with the K12 program
- Daycare

Dr. Apostle said we need to take a hard look at this money as it relates to any transition from 100% online learning to a hybrid model. We are thinking ahead and knowing there is a chance things will change again for better or for worse. We will revisit this money again with the board for any future developments.

Sally Karr asked if this is money we are borrowing from next year. Brenda said they have not defined that yet but there is a chance this money will be deducted from money we are given for next year. Chairman Tarzwell thanked Brenda and others for their work.

6.05 – Staffing update:

Terry Meisenburg said he appreciated being at his first board meeting. We are in good shape with elementary staffing and almost fully staffed. We have been more cautious with secondary taking a look at the budget and to project enrollment accurately. There is still some work to do there but Terry anticipates we can do that in a timely manner.

A survey was sent to staff which closes tomorrow. 359 staff have responded to this anonymous survey. One question was if staff need to be in the buildings to do their work. Another was if staff want to work exclusively from home. Another was about doing virtual teaching. Kelly Neely, Maryann Marshall and Katie Diamond are working on a second survey for parents coming out within the next couple of days.

We have entered into negotiations with the SEA with first and foremost being safety. Other unions have not gone to the table yet. Contracts end August 31, 2020. Normally we would negotiate in the spring and beginning of summer and by the end of August are winding up. The unions understand and we are making good progress. We have a great relationship with our unions and there are a lot of people doing good work.

Chairman Tarzwell asked how we are doing with the positions that are normally hard to fill. Terry said when hiring in August there are positions that get a little dicey and certain positions are always more competitive. We are down to 15 positions left to fill but we have a plan for that.

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Our connection to Arizona State University in terms of enhancing how we teach online is a nice plus when we are talking to candidates.

**SUPERINTENDENTS REPORT**

Dr. Apostle reported that:

- This has been an important week in terms of budget and staffing.
- He is looking forward to Thursday when he and Kelly Neely will be video taping a segment with Jeff Slakey at iFIBER One News to answer questions. We are also going to continue with our Facebook communication.
- He has been involved in many Zoom meetings with staff, the ESD and Superintendent Reykdal with issues we are all dealing with. Superintendent Reykdal is feeling the same frustrations.
- There is a board study session this Thursday. We have come to the point where we need to make decisions and present to the board showing all the details. He is concerned with staffing issues – staffing, enrollment and revenue go hand in hand and we need to be very cautious in all areas. His recommendation to the board will be very conservative to protect the district. Staff are waiting to hear what the decision is going to be. He has a meeting with the unions tomorrow morning on where we stand in terms of budget and we may need to have a special board meeting after that to announce the direction of the budget. We are going to prepare for whatever comes but the budget needs to stay intact.

**COMMUNITY COMMENTS**

No community comments have been received at this time.

**BOARD MEMBER COMMENTS**

Sally Karr:

- Sally thanked everyone for all the preparation and hard work that went into tonight's reports, which were outstanding.
- She knows teachers are putting in a lot of hard work and there is stress as well but we know they are going to do all they can and it is exciting to look forward to a new school year.
- Sally will be out of town on Thursday so will not be at the board study session.

Lynn Eaton:

- Lynn echoed what Sally said and thinks in the next couple of weeks a lot of the concerns and questions of families and teachers will be answered.
- She thanked everyone for the incredible work they have been doing.
- Lynn is planning to be at Thursday's study session but will also be out of town and may not have service.

Sally Brownfield:

- Sally also thanked everyone for their incredible work. There is stress but also incredible optimism.



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- She thanked everyone who is tuning into the meeting by YouTube and said to keep asking those questions.
- She has been having a lot of special WSSDA meetings and COVID meetings. She spent most of her weekend at a WSSDA Retreat. WSSDA is saying that 92% of students in Washington have computer connectivity but she doesn't see this. She is interested to know if in our district what % of our students did not connect with what we were able to provide in the spring.
- Yesterday she did a PEI presentation and there were a couple of Shelton teachers at the training.
- She attended a statewide Zoom meeting on early learning. She thinks people are getting more and more comfortable using the technology that is available.

Keri Davidson:

- Keri also thanked everyone for their excellent reports this evening. We have amazing people who are going to make it a great year.
- She is always excited to hear about bond projects and appreciates the photos Jeff Feeney shares.
- She hopes we can continue to follow WIAA guidelines to get together in small groups. For some of our kids that is a saving grace. There are health concerns with everyone being sedentary.
- Keri also walked through the YMCA recently and it is going to be a beautiful facility. It will be ready by the end of February or March 2021.
- This Thursday she will be able to attend the board study session for a half-hour then will be participating in the building forums for Olympic Middle School and Oakland Bay Junior High.

Sandy Tarzwell:

- Sandy said we may want to revisit that study session date.
- She agreed with all the comments made by board members.
- There is a board retreat scheduled for next Monday evening via a Zoom meeting.
- She has also heard that community members have stated they would like to see the district reach out more into the community with messaging. It seems like we are doing that with social media, etc.

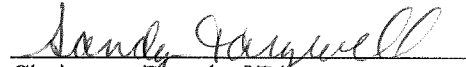
**COMMUNITY COMMENT**

Two additional community members made public comment, both regarding the Dual Language Program at Evergreen Elementary. One person felt like the program is losing momentum and the Spanish speaking families are being left behind with online school. She asked if this could be a future board meeting agenda item. A second person also said she would like to have a future discussion about the Dual Language Program and would like to hear the district's commitment to the program.

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**ADJOURN**

At 9:30 p.m. Keri Davidson moved to adjourn the meeting. Sally Brownfield seconded the motion and the motion passed unanimously.

  
Chairman, Board of Directors

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Superintendent and Secretary to the Board

**Shelton School District #309**  
**Personnel Action Requested for**  
***Board Meeting of August 11, 2020***

ATTACHMENT #1

Employment with the District will be on a conditional basis pending completion of a State and National background clearance, with the fee to be paid by the applicant, as well as a clearance based upon the "Washington State Sexual Misconduct Disclosure Release" forms and proper certification.

**CERTIFICATED**

**New Hires / Rehires**

***Elisabeth Canright*** – Teacher (P.E.); Mt. View Elementary. Beginning September 2, 2020. This fills the position vacated by Merry Anne Yoshida.

***Katie Frazier*** – Teacher (Elementary Specialist); Bordeaux Elementary. Beginning September 2, 2020. This is a new position to accommodate K-3 class sizes.

***Darlene Ramirez*** – Teacher (1<sup>st</sup> Grade); Evergreen Elementary. Beginning September 2, 2020. This fills the position vacated by April Smith.

**Supplemental Contracts**

***Elizabeth Chapin*** – ***Bordeaux*** Elementary; Building Leader for 2020-21 school year.

***Jessica Dedman*** - ***Bordeaux*** Elementary; Building Leader for 2020-21 school year.

***Jonathan Hill*** - ***Bordeaux*** Elementary; Building Leader for 2020-21 school year.

***Kelsey Muno*** – ***Bordeaux*** Elementary; Building Leader for 2020-21 school year. (Will be splitting w/Allie Turcotte, Sept. – Feb.)

***Kristen Pearson*** - ***Bordeaux*** Elementary; Building Leader for 2020-21 school year.

***Lora Rhoades*** - ***Bordeaux*** Elementary; Building Leader for 2020-21 school year.

***Julie Roberts*** - ***Bordeaux*** Elementary; Building Leader for 2020-21 school year.

***Allie Turcotte*** - ***Bordeaux*** Elementary; Building Leader for 2020-21 school year. (Will be splitting w/Kelsey Muno, Mar. – June.)

***Bree West*** - ***Bordeaux*** Elementary; Building Leader for 2020-21 school year.

***Megan Armes*** – ***Evergreen*** Elementary; Building Leader for 2020-21 school year.

***Jennifer Dawson*** - ***Evergreen*** Elementary; Building Leader for 2020-21 school year.

***Merry Ehlers*** - ***Evergreen*** Elementary; Building Leader for 2020-21 school year.

***Ingrid Gilart*** - ***Evergreen*** Elementary; Building Leader for 2020-21 school year.

***Bibi Giraldo*** - ***Evergreen*** Elementary; Building Leader for 2020-21 school year.

***Kelly Lester*** - ***Evergreen*** Elementary; Building Leader for 2020-21 school year.

***Lauren Olivierso*** - ***Evergreen*** Elementary; Building Leader for 2020-21 school year.

***Lorie Sloane*** - ***Evergreen*** Elementary; Building Leader for 2020-21 school year.

**Lori Goodale** – Mt. View Elementary; Building Leader for 2020-21 school year.

**Lisa Hopkins** - Mt. View Elementary; Building Leader for 2020-21 school year.

**Cat Kelly** - Mt. View Elementary; Building Leader for 2020-21 school year.

**Eva Lorberfeld** - Mt. View Elementary; Building Leader for 2020-21 school year.

**Amanda Lowrance** - Mt. View Elementary; Building Leader for 2020-21 school year.

**Allison Nelson** - Mt. View Elementary; Building Leader for 2020-21 school year.

**Candace Ranney** - Mt. View Elementary; Building Leader for 2020-21 school year.

**Michele Waters** - Mt. View Elementary; Building Leader for 2020-21 school year.

**Leta Baysinger** – Olympic Middle School; Building Leader for 2020-21 school year.

**Vicky Bloomfield** - Olympic Middle School; Building Leader for 2020-21 school year.

**Kati Gregory** - Olympic Middle School; Building Leader for 2020-21 school year.

**Daniel Heetderks** - Olympic Middle School; Building Leader for 2020-21 school year.

**Steve Morgan** - Olympic Middle School; Building Leader for 2020-21 school year.

**Justin Poland** - Olympic Middle School; Building Leader for 2020-21 school year.

**Stacey Adams** – Oakland Bay Jr. High; Building Leader for 2020-21 school year.

**Drew Bigelow** - Oakland Bay Jr. High; Building Leader for 2020-21 school year.

**Mary Clift** - Oakland Bay Jr. High; Building Leader for 2020-21 school year.

**Marie Gardner** - Oakland Bay Jr. High; Building Leader for 2020-21 school year. Sharing position with Arlene Sandifer, 50/50 split.

**Elizabeth Johnston** - Oakland Bay Jr. High; Building Leader for 2020-21 school year.

**Tracy Kass** - Oakland Bay Jr. High; Building Leader for 2020-21 school year.

**Mark MacLean** - Oakland Bay Jr. High; Building Leader for 2020-21 school year.

**Michaela McCoy** - Oakland Bay Jr. High; Building Leader for 2020-21 school year.

**Kristey Perigo** – Oakland Bay Jr. High; Building Leader for 2020-21 school year.

**Arleen Sandifer** - Oakland Bay Jr. High; Building Leader for 2020-21 school year. Sharing position with Marie Gardner, 50/50 split.

**Sam Caffey** – M High School; Building Leader for 2020-21 school year.

**Josh Camden** - Shelton High School; Building Leader for 2020-21 school year.

**Antje Fortier** - Shelton High School; Building Leader for 2020-21 school year.

**Matt Hirsch** - Shelton High School; Building Leader for 2020-21 school year.

**Lorna Martinson** - Shelton High School; Building Leader for 2020-21 school year.

**Emily Phillips** - Shelton High School; Building Leader for 2020-21 school year.

**Kaila Ryan** - Shelton High School; Building Leader for 2020-21 school year.

**Tom Toney** - Shelton High School; Building Leader for 2020-21 school year.

**Christie Zakem** - Shelton High School; Building Leader for 2020-21 school year.

**Mike Kuhns** – CHOICE High School; Building Leader for 2020-21 school year.

**Christina Patrick** - CHOICE High School; Building Leader for 2020-21 school year.

**Chris Salisbury** – CHOICE/Cedar High School; Building Leader for 2020-21 school year.

**Glenhelen Smither** - CHOICE High School; Building Leader for 2020-21 school year.

### **Resignations / Retirements**

**Jodi Schaefer** – Teacher (3<sup>rd</sup> Grade); Bordeaux Elementary. Resignation is effective immediately per letter dated July 29, 2020.

**CLASSIFIED**

**New Hires / Rehires**

*Chris Lacy* - Head Coach (Football); Oakland Bay Jr. High. Hired for the 2020-21 season. This fills the position vacated by Tom Toney.

**Resignations / Retirements**

*Lois deWaalMalefyt* – Food Service Worker; Food Services. Retirement is effective August 31, 2020, per letter received July 6, 2020.